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### **Integrated Management System (IMS) Policy**

At the Electronics City Industrial Township Authority (ELCITA), we prioritize the rights, safety, and well-being of every worker while fostering sustainable development within the Township. This policy applies to all activities under ELCITA's jurisdiction and serves as a framework for achieving excellence in Quality, Environmental, and Occupational Health & Safety (QHSE) Management.

We are committed to upholding our responsibilities with consciousness and diligence by:

1. Ensuring compliance with all applicable legal, regulatory, and other requirements relevant to our operations.
2. Providing regular training to employees and contractors to maintain the highest standards of quality, environmental stewardship, workplace safety, and health across the Township.
3. Conserving natural resources, minimizing waste generation, controlling emissions, and preventing pollution to safeguard the environment.
4. Identifying and mitigating workplace hazards to prevent work-related injuries and illnesses, fostering a safe and healthy working environment for all personnel.
5. Adopting innovative technologies and practices to enhance QHSE outcomes and optimize resource efficiency.
6. Aligning our IMS practices with Environmental, Social, and Governance (ESG) objectives to support a more sustainable and equitable future.
7. Setting, monitoring, and reviewing objectives to drive continuous improvement in Quality, Environmental, and Occupational Health & Safety performance.

This policy will be widely disseminated and upheld as a guiding principle for all members of ELCITA's management, employees, contractors, and stakeholders.

DR. V. VEERAPPAN  
CHAIRMAN  
Electronics City Industrial Township Authority