



ELCITA

Electronics City Industrial Township Authority

ESG REPORT

2025-26

Enabling A Future-Ready
Industrial Ecosystem



Acknowledgements

Content

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Chairman & Management Committee - ELCITA



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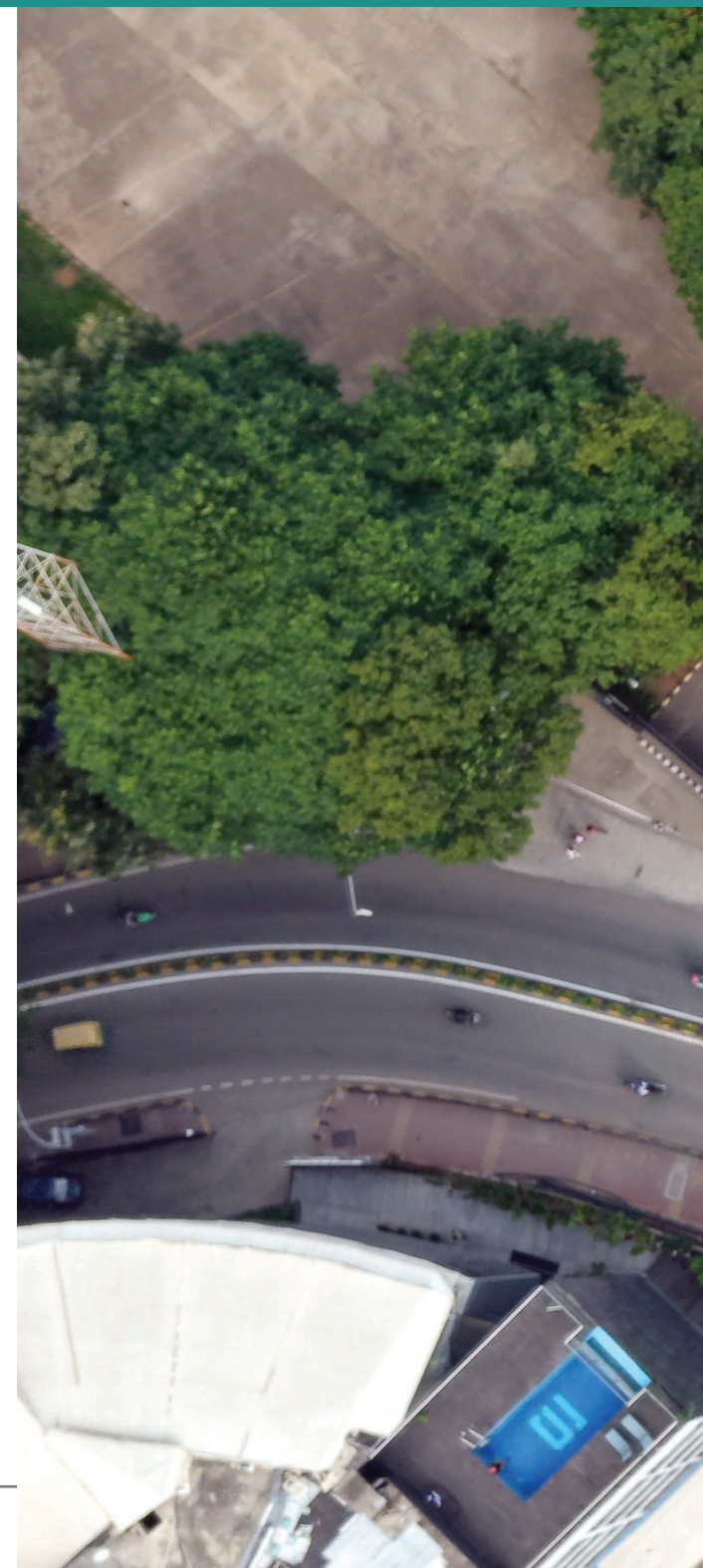
Global Reporting Initiative (GRI) Index

Assurance Statement

Enabling a Future-Ready Industrial Ecosystem

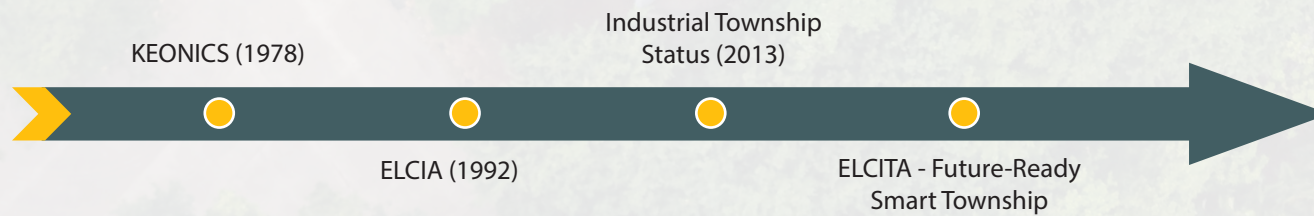
This year's theme, "Enabling a Future-Ready Industrial Ecosystem," reflects ELCITA's evolving role in shaping a sustainable, connected, and resilient urban-industrial landscape. As the needs of industries, communities, and cities continue to transform, governance today extends far beyond civic administration and infrastructure management.

This report highlights our progress across governance, environmental, social, and operational priorities while reinforcing our vision of Electronics City as a benchmark for future-ready industrial townships in India.



About ELCITA

ELCITA: A Distinct Model of Industrial Township Governance



Electronics City was established by KEONICS in 1978 with the vision of creating a world-class technology and industrial hub in Bengaluru. The formation of the Electronics City Industries Association (ELCIA) in 1992 strengthened the township's development through industry-led collaboration. In 2013, Electronics City was declared Karnataka's first Industrial Township Area, leading to the establishment of the Electronics City Industrial Township Authority (ELCITA). Since then, ELCITA has enabled a collaborative governance model, partnering with industries and stakeholders to deliver world-class infrastructure, civic services, and sustainable urban development.

Electronics City hosts establishments that are among the leading global and Indian technology, manufacturing, engineering, and R&D organizations, reinforcing its position as one of India's premier industrial and innovation hubs.

377
UNITS

193
MSME

14
LARGE ENTERPRISES

2 Lakh+
EMPLOYEES

903
ACRES



ELCITA's Integrated Operations Centre

To strengthen service delivery and operational efficiency, ELCITA has established an Integrated Operations Centre within Electronics City, bringing together its key administrative and operational functions under a single campus. The facility also incorporates employee welfare amenities, including a medical centre, cafeteria, and other essential facilities.

Designed in accordance with the Indian Green Building Council (IGBC) Green Building Rating System, the Integrated Operations Centre is currently in the process of IGBC Platinum Green Building Certification, reflecting ELCITA's commitment to sustainable infrastructure.

Scope of Services Provided by ELCITA

ELCITA's services are delivered through the following key operational functions



Sustainability Journey

Over the years, ELCITA has steadily transformed Electronics City into a benchmark for future-ready industrial ecosystem development through integrated governance, sustainability-led operations, and collaborative urban management.



ELCITA's Milestones

2013

Electronics City granted **Industrial Township** status under the Karnataka Municipalities Act, 1964.

2016

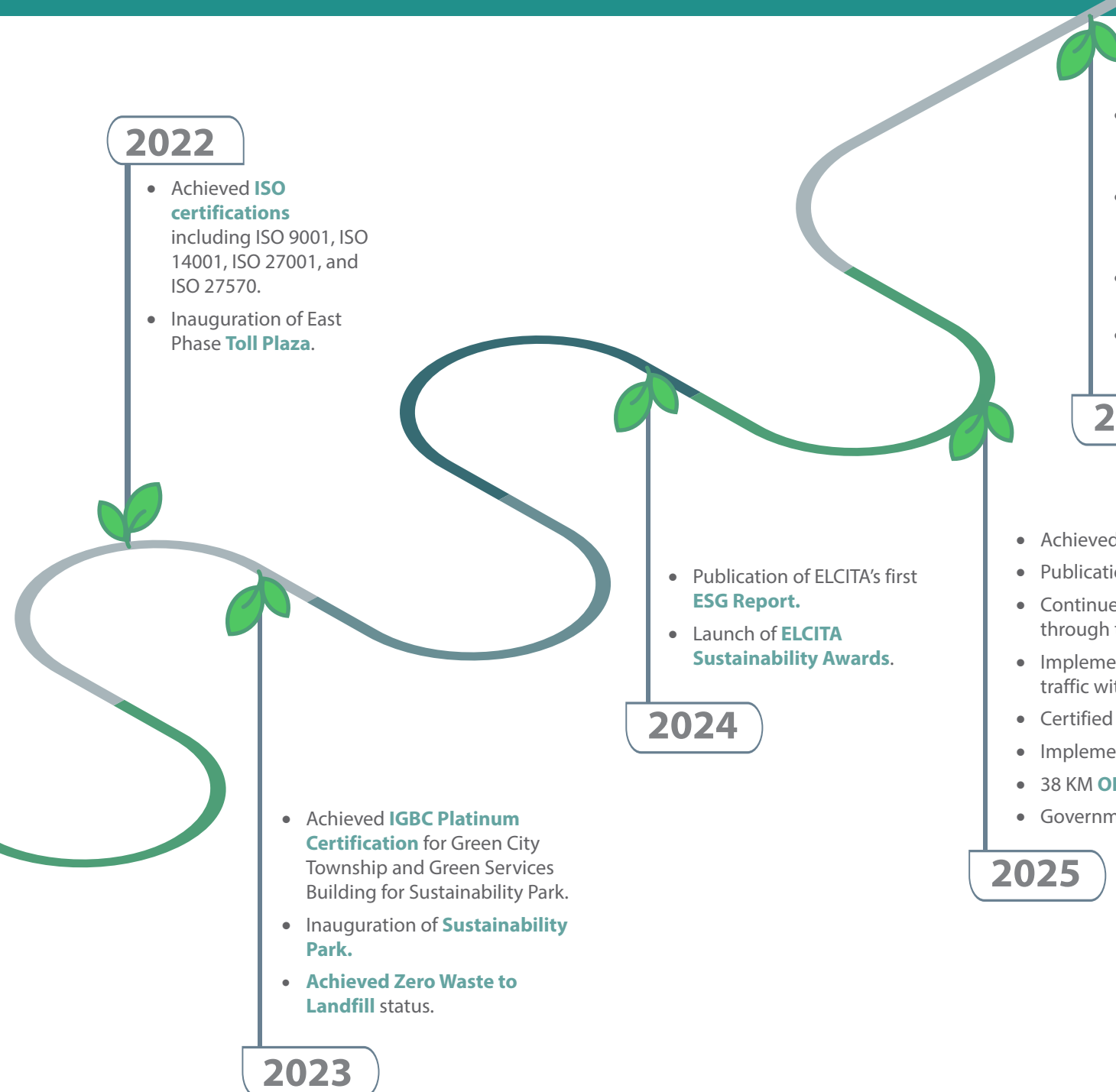
Commissioning of **300 KLD Common Sewage Treatment Plant (CSTP)**.

2017

i-Connect Launched
Laying the Digital Foundation for a Future-Ready Electronics City

2021

Inauguration of **Renovated West Phase Toll Plaza**.



2022

- Achieved **ISO certifications** including ISO 9001, ISO 14001, ISO 27001, and ISO 27570.
- Inauguration of East Phase **Toll Plaza**.

2023

- Achieved **IGBC Platinum Certification** for Green City Township and Green Services Building for Sustainability Park.
- Inauguration of **Sustainability Park**.
- **Achieved Zero Waste to Landfill** status.

2024

- Publication of ELCITA's first **ESG Report**.
- Launch of **ELCITA Sustainability Awards**.

2025

- Achieved "**Water Positive**" status.
- Publication of ELCITA's second ESG Report.
- Continued recognition of sustainability leadership through the ELCITA Sustainability Awards.
- Implemented a **one-way plan** to streamline traffic within Electronics City.
- Certified compliant as per **ISO 45001** OHSMS.
- Implemented an **ITMS** system.
- 38 KM **OFC ducts** laid.
- Government School Upliftment Programme

2026

- Published ELCITA's **third ESG Report**, reinforcing its commitment to transparent sustainability reporting.
- Continued promoting sustainability excellence through the third edition of the ELCITA **Sustainability Awards**.
- Maintained **Water Positive** and **Zero Waste to Landfill** status.
- Inaugurated ELCITA's **Integrated Operations Center**.

Management Committee – 2026-29



Dr. V. Veerappan

Chairman

Chairman

ABI Health Technologies
Private Limited

Kiron D. Shah

Member

Managing Director

Velankani Information Systems
Private Limited

Sanjay Koul

Member

Managing Director

Timken Engineering & Research
India Private Limited

Bhawesh Kumar

Member

AVP, Sr. Regional Head - Facilities

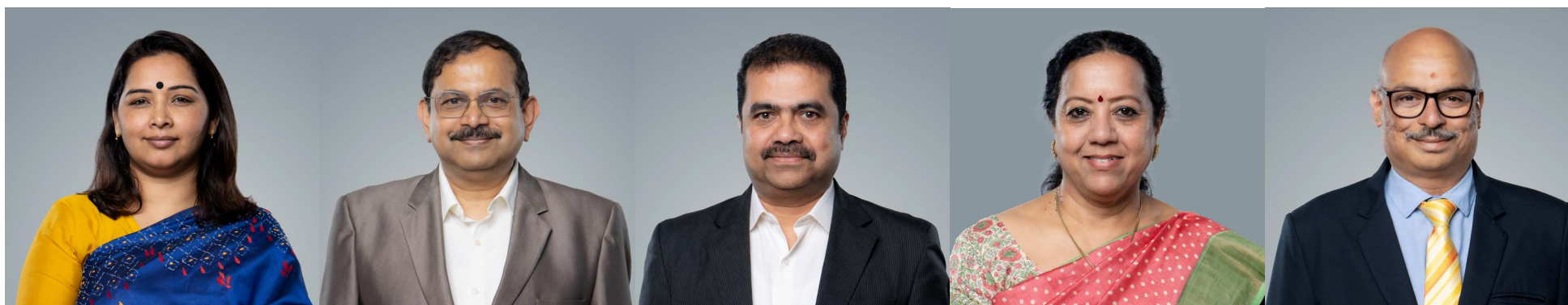
Infosys Limited

Muralidhar R.

Member

Director

Bangalore Mechatronics
Private Limited



Nupur Sharma

Nominated Member

Chief of Staff & Management of
Change Leader
Global Technical Support
Hewlett Packard Enterprise

Prof. Debabrata Das

Invited Member

Director
International Institute of
Information Technology
Bangalore (IIITB)

K. G. Hariharan Pillai

Invited Member

Vice President - Operations
FANUC India Private Limited

Nandini Balasubramanian

Invited Member

President
ELCIA

V. Sriram Kumar

Invited Member

CEO
ELCIA

A Message From the Chairman

Enabling a Future-Ready Industrial Ecosystem!

As we present this ESG Report, we also come to the close of an important chapter in ELCITA's journey. The Completion of the immediate past Management Committee's three year term provides an opportunity to reflect on what has been achieved through a shared commitment to excellence, responsible governance, and a clear vision for the future of Electronics City.

When this Committee assumed office, we set ourselves an ambitious objective not merely to maintain the township, but to continuously raise the standards of infrastructure, sustainability, mobility, safety, and service delivery. We believed that Electronics City should remain India's premier industrial township by anticipating tomorrow's needs rather than reacting to today's challenges.

Over the past three years, that vision has translated into meaningful progress. Significant investments have strengthened our physical infrastructure, making the township more resilient and future-ready. We have expanded our sustainability initiatives, embedding environmental stewardship into our planning and operations while advancing our commitment to responsible resource management. Our smart city initiatives have leveraged technology to improve efficiency, mobility, safety, and the overall experience of the businesses that call Electronics City home.

Equally important has been our unwavering focus on delivering value to our members. Despite rising operating costs and increasing expectations, we have maintained high standards of service while exercising financial discipline. Through prudent governance and careful resource management, we have kept taxation stable, demonstrating that operational excellence and fiscal responsibility can go hand in hand.

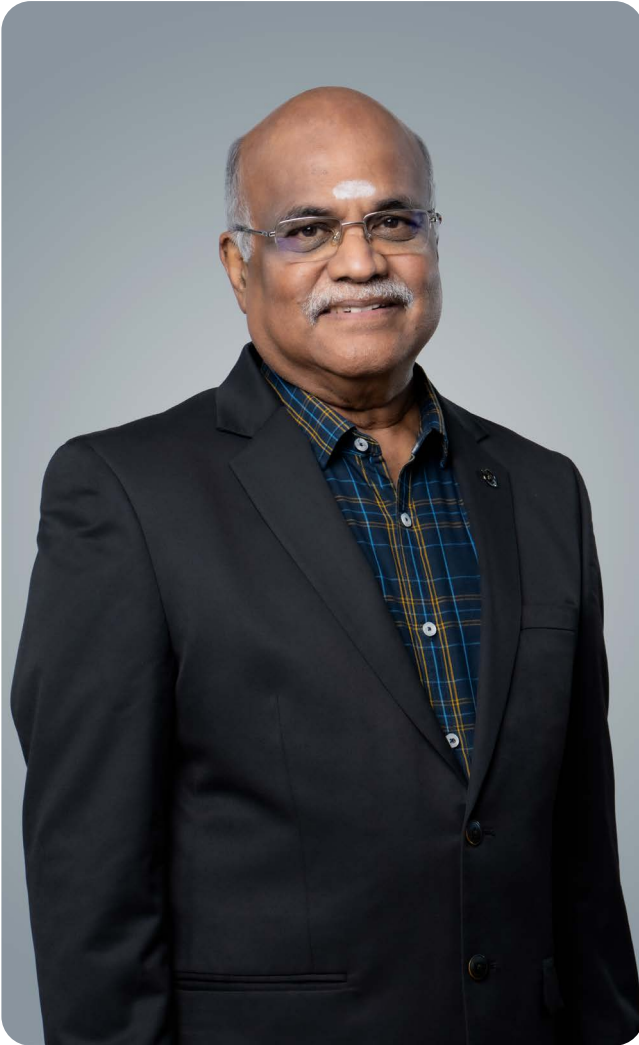
These achievements have been made possible by the collective efforts of many. I extend my sincere appreciation to the Government of Karnataka, my fellow Committee members for their guidance and unwavering support, all expert committee members for their guidance, the ELCITA team for their professionalism and dedication, and to our member industries whose trust, partnership, and active participation continue to shape the success of this township.

Sustainability is not simply about environmental responsibility; it is about building institutions that endure and infrastructure that serves future generations, and communities that continue to innovate and prosper. It requires long-term thinking, sound governance, and the courage to invest today for the benefit of tomorrow.

By the time this ESG Report goes to print, a new leadership team would have taken over responsibility. ELCITA today stands on a stronger foundation than ever before, with the systems, capabilities, and vision needed to continue its remarkable journey. While every Committee contributes a chapter, the story of Electronics City is one of continuous progress, built on collaboration and a shared commitment to excellence.

It has been both an honour and a privilege to serve as Chairman during this transformative period. I am confident that the next Committee will build upon these achievements and lead Electronics City to even greater heights.

Dr. V. Veerappan
Chairman, ELCITA



Operational Highlights From the Township Development Officer

The year has been one of focused execution, institutional strengthening and visible transformation across Electronics City. Our approach has been to translate the township's long-term vision into tangible improvements in infrastructure, services, sustainability and the everyday experience of those who work and live here.

A significant focus during the year has been on strengthening the township's core infrastructure. The completion of ELCITA's new office complex, as well as the asphaltting of internal and village roads, junction beautification and the laying of approximately 38 km of OFC ducts represents a substantial investment in creating better-quality and more resilient civic infrastructure. New digital signage systems and seven additional traffic signals have further strengthened traffic management, information dissemination and the overall functionality of the township.

Our infrastructure investments have been accompanied by continued progress on environmental performance. Renewable energy capacity has been enhanced to 365 kW, while ELCITA has maintained its Zero Waste to Landfill and Water Positive status. A comprehensive groundwater assessment, renovation of the township's sewage treatment plants and continued attention to water and waste management reinforce our commitment to responsible resource stewardship. These initiatives are intended not merely to meet compliance requirements, but to build systems that remain sustainable and effective over the long term.

"The true measure of leadership is not the infrastructure we build, but the enduring institutions and ecosystems we leave behind for those who follow."

We have also sought to ensure that the benefits of development extend beyond physical infrastructure. Free internet services and last-mile shuttle services supporting Yellow Line Metro connectivity have improved accessibility and mobility, while the renovation of government schools and improvement of village roads reflect our commitment to the wider communities that are an integral part of the Electronics City ecosystem.

Equally important has been the strengthening of the systems behind the township's operations. Greater use of digital processes, clearer operating systems and improved institutional mechanisms have enabled more efficient administration, service delivery and security management. The accounts of ELCITA have continued to be subject to government and statutory audit, reinforcing financial discipline, transparency and accountability.

Taken together, these initiatives reflect our belief that a successful industrial township is not defined by individual projects alone. It is defined by the quality of its infrastructure, the reliability of its services, the efficiency of its institutions, the sustainability of its resource use and the value it creates for its wider community.

As we move forward, our emphasis will remain on building upon these foundations using technology, responsible resource management and strong institutional processes to make Electronics City an increasingly efficient, sustainable, connected and resilient industrial township.

Charles Henry Hawkes

Township Development Officer, ELCITA



ELCITA's Third ESG Report

Purpose and Scope

We are pleased to present ELCITA's third ESG Report, highlighting our continued commitment to sustainable governance, responsible urban development, and stakeholder-centric growth across Electronics City. Through this report, we aim to transparently communicate our ESG priorities, initiatives, achievements, and long-term vision for sustainable township management.

The report focuses on material topics identified through stakeholder engagement and internal assessments, covering areas such as governance, environmental sustainability, smart-city development, resource management, mobility, safety, and community engagement.

Reporting Period

This ESG Report covers ELCITA's relevant qualitative and quantitative ESG disclosures for the period from 1 April 2025 to 31 March 2026.

Reporting Boundary

The scope and reporting boundary of this report are currently limited to ELCITA's own operations and activities within the Electronics City Industrial Township Area. Unless otherwise stated, the ESG performance data presented relate only to assets that are owned, operated, or managed by ELCITA. These include the ELCITA Integrated Operations Centre, Sustainability Park 1, Sustainability Park 2, and Sewage Treatment Plants managed by ELCITA.

The report does not include the ESG performance of member companies, industries, or other independent entities operating within Electronics City. While the performance of member organizations falls outside the reporting boundary, ELCITA continues to promote sustainability-led practices, ESG awareness, and collaborative environmental initiatives across the broader Township ecosystem.

Reporting Framework

This report has been prepared in alignment with the Global Reporting Initiative (GRI) Standards 2021 and references the United Nations Sustainable Development Goals (UN SDGs) relevant to ELCITA's operations and sustainability priorities. The corresponding GRI Content Index is provided at the end of this report on [page 76](#).

Independent Audit and Assurance

The financial information presented in this report has been derived from ELCITA's audited financial statements for FY 2025-26.

In line with our commitment to transparency, accountability, and reliable ESG disclosure practices, selected sustainability data and disclosures included within this report have undergone independent assurance by an external third-party assurance provider. The Independent Assurance Statement forms part of this report and is available on [page 78](#).

Restatement of Information

Where applicable, certain previously reported FY 2024-25 data points have been revised to improve reporting accuracy, consistency, comparability, and alignment with enhanced internal reporting processes.

These updates reflect ELCITA's ongoing efforts to strengthen ESG data governance, monitoring systems, and disclosure practices. Any significant restatements or updated methodologies have been transparently explained within the relevant sections of this report.

This report may also contain forward-looking statements which can be identified by the use of words such as "believes," "expects," "may," "will," "could," "should," "intends," "estimates," "plans," "assumes," and "anticipates," as well as their negative forms or similar expressions relating to ELCITA's sustainability ambitions, infrastructure initiatives, governance priorities, technological advancements, and environmental targets.



For clarifications, or suggestions related to the ESG report, please contact: esg.manager@elcita.in
To learn more, visit ELCITA's website: www.elcita.in

ESG Performance Highlights FY 2025-26

ESG Performance at a Glance

ENVIRONMENT		SOCIAL		GOVERNANCE	
99% Green energy from renewable sources	8% YoY reduction in Scope 1 & 2 market-based GHG emissions	16 Government schools renovated	3,200+ Students positively impacted	100% Regulatory compliance	0 Corruption cases recorded
117% Water Positive status maintained	42% EV adoption, up from 34% in FY 2024-25	0 Recordable injury rate for employees	100% Security personnel trained on human rights policy	99.7% Grievance resolution rate	91.7% Local purchase orders
100% Waste diverted from landfill	0 Market-based Scope 2 emissions				



Our Stakeholders

Through stakeholder engagement exercises, we can capture their concerns, requirements, and expectations. We have categorized our stakeholders into various groups and have gathered their feedback and key discussion points that were raised.



01 Employees

KEY ISSUES

- Providing relevant training, health and safety measures
- Compensation and Benefits

CHANNELS

Emails • Staff Meetings • Open-door • ESAT & IPSAT Survey

02 Other Workers – Consultants, Contract Workers

KEY ISSUES

- Deliverables
- Service-related
- Health and Safety

CHANNELS

Open-door • Interaction with process owners

03 Suppliers and Business Partners

KEY ISSUES

- Technical/financial tender queries
- Payments and deliverables

CHANNELS

KPPP Portal • Email

04 Member Companies

KEY ISSUES

- Township updates
- Estate-related concerns

CHANNELS

TOWNHALL Meetings • MC Meetings

05 Local Community and Public

KEY ISSUES

- Promoting a positive user experience
- Estate-related concerns
- Public utilities
- Security and Traffic

CHANNELS

ELCITA Citizen App • Email

06 Government (Local and State) and Regulatory Agencies

KEY ISSUES

- Policies and Regulations
- Taxes
- Compliance

CHANNELS

Meetings and Workshops

In addition to these regular modes of stakeholder engagement, ELCITA conducted a stakeholder engagement survey to gather insights on the organization's ESG priorities and material topics. The survey was sent to ELCITA employees, committee members and sub-committee members. Participants were invited to evaluate existing material topics, identify emerging ESG issues, assess their significance to ELCITA and its stakeholders, and provide inputs on sustainability priorities. The survey findings were further validated through focused discussions with key stakeholders and subsequently reviewed and approved by ELCITA's management for integration into the organization's ESG strategy, risk management, and sustainability reporting

Shaping a Resilient and Sustainable Electronics City



Serving on ELCITA's Management Committee has been a rewarding opportunity to work with industry leaders and the ELCITA team in shaping Electronics City into a resilient, sustainable, and inclusive industrial township. What distinguishes ELCITA is its ability to bring diverse stakeholders together around a shared vision and translate that vision into practical action.

Over the years, I have seen this vision come to life through initiatives such as Water Positive status and

Zero Waste to Landfill, expanded treated-water reuse, smart water metering, advanced sewage treatment, integrated solid waste management, AI-driven road monitoring, smart mobility and transparent ESG reporting. Together, these initiatives have improved resource efficiency, reduced environmental impact and enhanced the quality of life across Electronics City.

Looking ahead, ELCITA should build on these achievements by accelerating cross-industry collaboration on decarbonisation, expanding circular economy solutions, and strengthening data-driven governance. Key priorities should include establishing clear net-zero pathways for township and member-company emissions, scaling recycled water and biogas solutions to reduce dependence on freshwater and fossil fuels, and investing in workforce capability and participatory governance to make sustainability integral to everyday operations.

By combining measurement, smart infrastructure, and inclusive stakeholder engagement, ELCITA can continue to set the benchmark for sustainable industrial townships in India — creating an Electronics City that is resilient, low-carbon and prosperous for businesses, workers and residents alike.

Sanjay Koul

Chairman & Managing Director, Timken Engineering & Research India Private Limited

Material Topics for the year

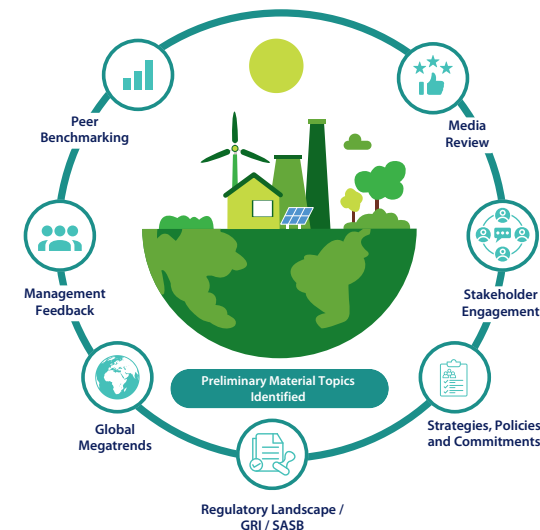
ELCITA undertook a comprehensive review of its material ESG topics during FY 2025-26 to ensure continued alignment with its sustainability ambitions, stakeholder expectations and evolving regulatory and sectoral priorities. This review builds on the double materiality assessment conducted in FY 2024-25, which identified 13 ESG topics. As part of the current reporting year, ELCITA has reassessed the relevance, impact, and priority of these topics in line with Material Topics, focusing on both the significance of ELCITA's impacts and the influence of these topics on stakeholder decision-making.

Materiality Review Approach

The review process followed a structured and robust methodology comprising topic identification, stakeholder engagement, scoring, validation, and prioritization. The universe of ESG topics was derived from the previous year's material topics and informed by sector benchmarking, regulatory context, sustainability trends relevant to industrial townships, and ELCITA's strategic objectives. Stakeholders were categorized into affected stakeholders (including employees, workers, occupants, local communities and suppliers) and users of sustainability information (such as management, committee members and regulatory authorities).



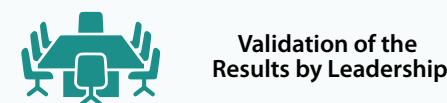
Sustainability Landscape



Stakeholder Consultation



Consolidation and Validation of the Results





Key Outcomes of the Review

The major material topics (impact score ≥ 4.25) include Energy, Water, Waste and Air Quality Management. These topics received the highest stakeholder scores, underscoring their criticality in addressing climate resilience, resource efficiency, regulatory compliance and environmental stewardship within the estate.

The significant material topics (impact score between 3.75 and 4.25) comprise Climate Change, GHG Emissions, Health, Safety and Security, Training and Development, Human Rights and Ethics, and Business Ethics & Corporate Governance. These reflect ELCITA's responsibility to manage both environmental risks and social and governance aspects related to workforce wellbeing, ethical conduct and organizational integrity.

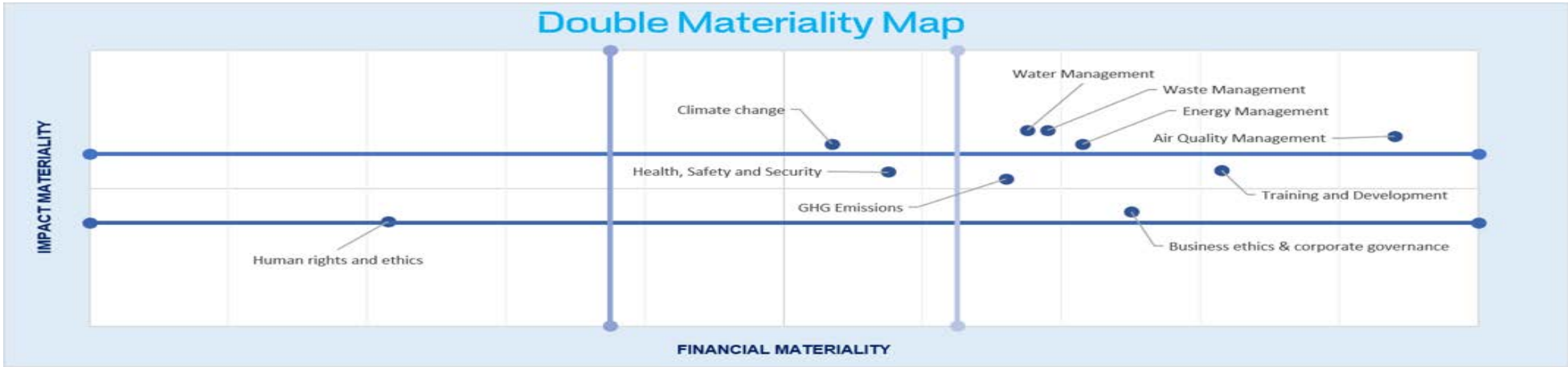
Changes from the Previous Reporting Year

Compared to FY 2024-25, the materiality review resulted in a refinement from 13 to 10 material topics. Traffic Management, Sustainable Supply Chain, and Data Privacy and Information Security were assessed as having a moderate impact relative to other topics and are therefore excluded from the material topic list for the current reporting year.

Integration with Strategy and Reporting

The approved material topics have been validated by ELCITA's management and will guide ESG strategy development, performance monitoring and disclosures for FY 2025-26.

MATERIAL TOPICS	PRIORITY
Climate Change	Significant
GHG Emissions	Significant
Air Quality	Major
Energy	Major
Water	Major
Waste	Major
Human Rights and Ethics	Significant
Training and Development	Significant
Health, Safety and Security	Significant
Business Ethics & Corporate Governance	Significant



Material topics and their management

Sl. No.	Materiality topic	Associated impact	Risk / Opportunity	Management Approach	GRI Mapping
1	Climate Change	Rapid urbanization, transportation activities, and dependence on conventional fuel-based mobility contribute to greenhouse gas emissions and climate-related risks within the township.	Risk & Opportunity	ELCITA continues to promote sustainable mobility through improved public transportation connectivity (Metro & Bus Transport Services), smart traffic management systems (Implementation of one-way traffic system), pedestrian-friendly infrastructure, and increasing adoption of electric vehicles within operational fleets.	GRI 302: Energy 2016 GRI 305: Emissions 2016
2	GHG Emissions	Township operations, infrastructure maintenance activities, energy consumption, and backup power systems contribute to operational GHG emissions.	Risk	ELCITA continues to focus on emission reduction initiatives through energy optimization, transition toward cleaner energy alternatives, procurement of renewable energy, and improving energy efficiency across facilities and services.	GRI 305: Emissions 2016
3	Energy Management	Reliable energy consumption is critical for township operations, smart-city infrastructure, public utilities, and civic services. Increasing energy demand may impact operational sustainability and resource efficiency.	Risk & Opportunity	ELCITA continues to enhance energy efficiency through smart infrastructure upgrades, energy-efficient equipment, and renewable energy adoption. Solar energy generation initiatives and responsible energy management practices support operational resilience and reduced dependence on conventional power sources.	GRI 302: Energy 2016
4	Water Management	Sustainable water management is critical to supporting township operations, environmental conservation, and long-term urban resilience amid increasing resource pressures.	Risk & Opportunity	ELCITA implements integrated water management practices including rainwater harvesting, treated water reuse, groundwater recharge initiatives, sewage treatment, and responsible wastewater management. Continued focus on water stewardship contributed to ELCITA achieving Water Positive status.	GRI 303: Water and Effluents 2018
5	Waste Management	Ineffective waste handling may impact environmental sustainability, public health, operational efficiency, and urban aesthetics across the township.	Risk & Opportunity	ELCITA adopts an integrated waste management approach focused on waste segregation, recycling, scientific processing, resource recovery, and eliminating landfill dependency. Through its Sustainability Park initiatives and circular economy practices, ELCITA continues to maintain its Zero Waste to Landfill status.	GRI 306: Waste 2020
6	Air Quality Management	Vehicular emissions, construction activities, waste handling processes, and industrial operations can impact ambient air quality within the township ecosystem.	Risk & Opportunity	ELCITA continuously monitors ambient air quality through its sensors installed across key locations within Electronics City. The organization also supports sustainable mobility initiatives, green cover enhancement, dust-control measures, and environmental management practices to maintain acceptable air quality standards.	GRI 305: Emissions 2016

Sl. No.	Materiality topic	Associated impact	Risk / Opportunity	Management Approach	GRI Mapping
7	Human Rights and Ethics	Workforce welfare, fair labor practices, human rights protection, and ethical conduct are essential to maintaining responsible and compliant township operations.	Risk & Opportunity	ELCITA upholds human rights and ethical workplace practices through compliance with applicable labor regulations, internal governance mechanisms, and adherence to its Code of Conduct.	GRI 2-23 GRI 402: Labour/ Management Relations 2016 GRI 406: Non-discrimination 2016 GRI 408: Child Labour 2016 GRI 409: Forced or Compulsory Labour 2016 GRI 410: Security Practices 2016
8	Training and Development	Continuous capability building is essential to strengthening operational effectiveness, employee engagement, safety awareness, and organizational growth.	Opportunity	Training initiatives focus on technical skills, governance practices, ESG awareness, safety, and operational excellence.	GRI 404: Training and Education 2016
9	Health, Safety, and Security	Township operations and field activities may expose employees, contract workers, and stakeholders to occupational health, safety, and security-related risks.	Risk	ELCITA remains committed to maintaining a safe and secure working environment through occupational health and safety systems, workforce safety protocols, emergency preparedness measures, and integrated township security infrastructure.	GRI 403: Occupational Health and Safety 2018
10	Business Ethics and Corporate Governance	As a self-governed industrial township authority, ELCITA is responsible for ensuring transparent, accountable, ethical, and compliant governance practices across all operations.	Risk & Opportunity	ELCITA promotes good governance through a balanced management structure, transparent decision-making processes, regulatory compliance mechanisms, and robust internal governance systems.	GRI 2-23 GRI 205: Anti-corruption 2016

ESG Policy

Our Commitment

ELCITA is committed to developing and managing Electronics City as a sustainable, resilient and future-ready Industrial Township. We will integrate Environmental, Social and Governance (ESG) principles into our operations, decision-making and engagement with member companies and other stakeholders.

We recognize that sustainable development requires a balance between economic growth, environmental stewardship, social well-being and responsible governance. Accordingly, ELCITA will continually improve its ESG performance and encourage collective action across the township.

Environmental Responsibility

ELCITA will strive to:

- Reduce greenhouse gas emissions and energy consumption, increase the use of renewable energy and pursue our Net Zero objectives.
- Conserve water through efficient use, recycling and reuse, rainwater harvesting and groundwater recharge, with the objective of achieving water positive status on a continual basis.
- Minimize waste generation, maximize segregation, recycling and resource recovery, and maintain our Zero Waste to Landfill commitment.
- Improve air quality and promote measures that reduce emissions and enhance the environmental quality of Electronics City.
- Promote resource efficiency, biodiversity and environmentally responsible infrastructure and operations.

Social Responsibility

ELCITA will strive to:

- Provide a safe, healthy, inclusive and respectful environment for employees, contract workers,



visitors and other stakeholders.

- Promote occupational health and safety and seek to eliminate workplace hazards and prevent accidents and injuries.
- Support community development through initiatives in education, skill development, health, mobility and social well-being.
- Engage constructively with member companies, government agencies, workers and the wider community.

Governance & Responsible Conduct

ELCITA will:

- Conduct its affairs with integrity, transparency, accountability and fairness, in accordance with applicable laws and regulations.
- Integrate sustainability considerations into planning, investment, procurement and operational decisions.
- Maintain appropriate systems for ESG data collection, measurement, monitoring and reporting, aligned with recognised global standards such as the Global Reporting Initiative (GRI).
- Engage stakeholders transparently and communicate our ESG performance and progress through periodic reporting.
- Encourage member companies to adopt responsible

ESG practices and work collectively towards the sustainability goals of Electronics City.

Continuous Improvement

ELCITA recognises that sustainability is a continuous journey. We will set measurable objectives, monitor performance, periodically review our progress and strengthen our policies, practices and targets in line with evolving standards, technology and stakeholder expectations.

ELCITA is committed to leading by example and enabling Electronics City to become a benchmark for sustainable industrial townships.

ESG Reporting and Data Management

ELCITA places strong emphasis on transparent and credible ESG reporting as part of its stakeholder engagement and accountability framework. ESG performance data is collected across departments, validated, and reviewed before being presented to the Management Committee. The organization ensures that:

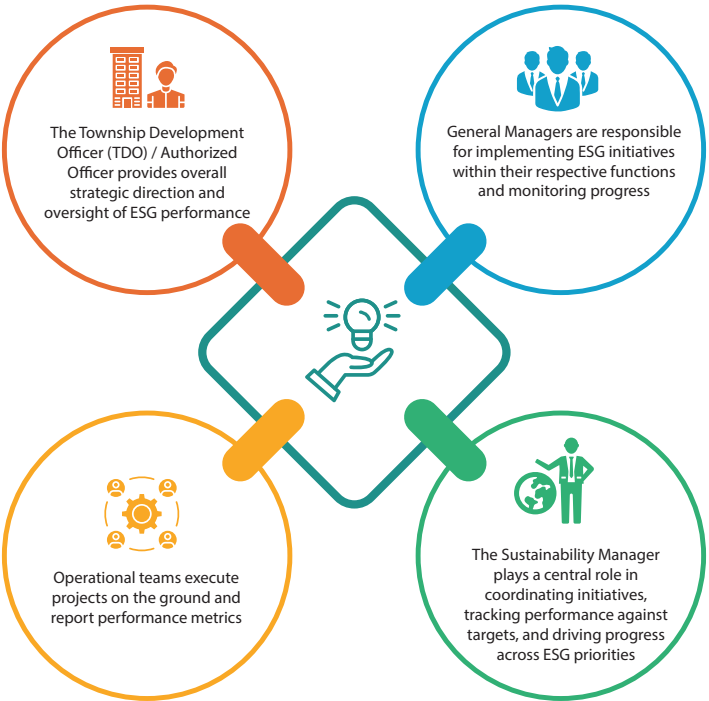
- ESG disclosures are accurate, relevant, and consistent
- Data collection follows standardized methodologies and defined protocols
- Reporting aligns with the Global Reporting Initiative (GRI) standards
- Continuous improvements are made based on performance evaluations and internal reviews

Policy Framework

ELCITA's ESG approach is supported by a comprehensive policy framework that defines standards, responsibilities, and expected conduct across its operations and value chain. These policies are accessible to stakeholders through the ELCITA website and the Karyanethra internal portal, ensuring transparency and awareness.

Key Policies Include:	
▶ Integrated Management System Policy	▶ Human Rights Policy
▶ Code of Conduct for Committee Members and Staff	▶ Human Resource Security Policy
▶ Prevention of Sexual Harassment (POSH) Policy	▶ Whistleblower Policy
	▶ Supplier Code of Conduct
	▶ IT Security and Governance Policies

These policies collectively shape ELCITA's organizational culture and ensure alignment with ESG principles.



Operational Structure for ESG Implementation

ELCITA has established a well-defined governance structure to ensure effective implementation, monitoring, and continuous improvement of ESG initiatives across the organization.

This collaborative and multi-tiered structure ensures that ESG considerations are embedded across all levels of the organization and are aligned with operational and strategic objectives.

Embedding Sustainability into the Future of Electronics City



Over the past three years, ELCITA has made significant progress in strengthening Electronics City as a more sustainable and resilient industrial township. Our focus has been on moving beyond isolated green initiatives towards measurable outcomes across waste, water, energy and resource efficiency. The continued achievement of Zero Waste to Landfill, together with our Water Positive status, reflects our commitment to responsible resource management. We have strengthened waste segregation, recovery and processing systems, enhanced recycling and reuse, and continued to invest in solutions that reduce the environmental impact of the township. At the same time, initiatives in groundwater assessment, rainwater management, water conservation and reuse have helped us build greater water security and resilience for the future. These efforts demonstrate that sustainability can be embedded into the everyday management of an industrial township while delivering tangible environmental benefits.

Energy efficiency and renewable energy have been another important area of progress. We have continued to improve energy efficiency across our infrastructure while expanding our renewable energy capacity, which has now reached approximately 365 kW. Alongside these initiatives, ELCITA has been progressively strengthening its ESG framework, improving measurement and disclosure, and encouraging member companies to adopt higher standards of environmental and social responsibility. What is particularly encouraging is that sustainability is increasingly becoming part of the way Electronics City is planned, operated and developed, not simply as a set of individual projects. The progress of the last three years provides a strong foundation for the next phase, where our ambition is to further improve resource efficiency, strengthen climate and water resilience, deepen ESG leadership and position Electronics City as a benchmark for sustainable industrial townships in India.

Aruna C Newton

Vice President, Global Head - Diversity, Equity & Inclusion, ESG Governance & Reporting, Infosys Limited

Environmental Stewardship

ELCITA is committed to responsible resource management, climate action, and sustainable urban development across Electronics City. We aim to minimize our environmental footprint, enhance resource efficiency, strengthen climate resilience through measurable targets, responsible practices, and technology-enabled solutions.

Our environmental strategy focuses on climate change mitigation and decarbonization, energy efficiency and renewable energy transition, sustainable mobility and air quality, water stewardship and groundwater resilience, circular waste management, and biodiversity conservation.

Material Topics



Climate Change



GHG Emissions



Energy



Air



Water



Waste

UN SDGs





Highlights for FY 2025-26

GHG Emissions	Energy	Water	Waste	Mobility	Air & Biodiversity
15% ↓ Scope 1+2 location-based emissions - Zero tCO₂e market-based Scope 2 1,886.67 tCO₂e Scope 3 GHG emissions	99% green energy 53% renewable energy 326,170 kWh solar generation	117.59% Water Positive 14.6% ↓ groundwater extraction 265,076 KL water recycled	5,141.58 MT waste handled - Sustained Zero Waste to Landfill performance	42% EV fleet 58,222 feeder riders	- Enhanced Green Canopy 17 AQ monitoring sensors



Strategy and Roadmap

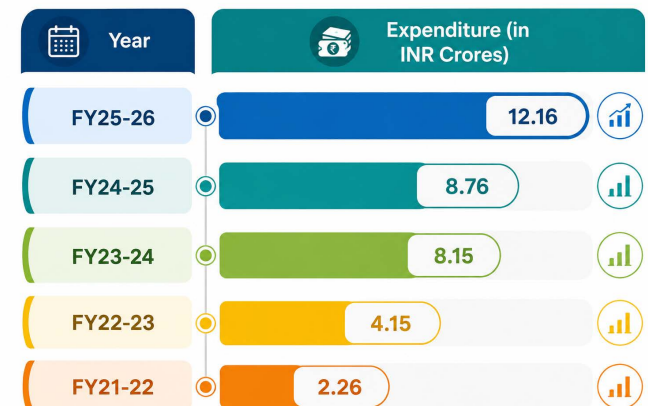
ELCITA's roadmap follows a phased approach to transition from operational improvements to a net-zero, resource-efficient township model, while maintaining continuity in previously approved targets such as [carbon neutrality](#), [water positivity](#), and [zero waste to landfill](#). Targets have been set for the achievement of goals in the short (2026-28), mid (2028-30) and long (post 2030) terms, ELCITA's own operations and for Electronics City (EC) member companies.

Material Topic	Short Term (FY2026–28)	Mid Term (FY2028–30)	Long Term (Post 2030)
Climate Change & GHG Emissions	- Maintain Scope 1 & 2 inventory, Scope 3 reporting for selected categories for ELCITA - Carbon Neutrality by 2027 for ELCITA - Metro as transport mode for 20% of employees commute to reduce Scope 3	- Net Zero for ELCITA by March 31, 2030 - Achieve zero emissions for Scope 2 for member companies by 2030 - Metro as transport mode for 40% of employees commute to reduce Scope 3 - Providing 50% EV shuttle buses for last-mile commuting	Net Zero for township by 2050
Energy	- Disclose energy intensity and efficiency initiatives for ELCITA 5% reduction in energy intensity for ELCITA	- Scale PPAs and on-site renewable energy. 10% reduction in Energy Intensity	- High-renewable, smart township 15% reduction in Energy Intensity
Renewable Energy (RE)	60% RE for ELCITA	100% RE for ELCITA	100% RE for township
Water	- Disclose water balance and intensity metrics; 125% of water positivity (ELCITA) - Reduce groundwater extraction by 10–15% vs baseline	2X water positivity (ELCITA) - Reduce groundwater extraction by 20% - Increase recharge capacity by 10%	Water-positive township
Waste	- Strengthen circular recovery and co-processing. - Plastic-free township zones (ELCITA-controlled areas) - Reduce waste generation by 25%	- Advanced circular economy; Plastic-neutral / low-plastic ecosystem across township - Reduce waste generation by 50% - Setting up of Biogas plant	Zero Waste Township
Air	Continuous AQ monitoring and pollutant disclosure	50% commute using EV vehicles to reduce fossil fuel consumption and air emissions in the township	Progress towards WHO air-quality guideline levels across Township

Through this comprehensive environmental roadmap, ELCITA aims to strengthen its position as a sustainable and future-ready industrial township, balancing growth with environmental responsibility.

Investments and Commitment

ELCITA continued to invest in environmental and climate initiatives. The steady increase in environmental expenditure reflects ELCITA's focus on scaling sustainability initiatives and strengthening climate action. During the reporting period, ELCITA invested a sum of ₹12.16 crore on Sustainability initiatives.



ELCITA's Sustainability Park

The Sustainability Park infrastructure was upgraded to improve efficiency. During the reporting year, the Park underwent comprehensive renovation, including facility repainting and civil infrastructure upgrades.

The sustainability park also continued to maintain its **IGBC Platinum rating** under the Green Service Building category.

1.2 MLD STP

A major initiative was the recommissioning of the Membrane Bioreactor **1.2 MLD Sewage Treatment Plant (STP)** following an extensive refurbishment program. The project included:

- Upgradation of the civil structures.
- Replacement and modernization of electromechanical equipment.
- Restoration of the plant to improve operational reliability and treatment efficiency.

16 TPD MRF

Over 5141.58 metric tons of solid waste were collected and processed during the year. More than 180 industries and establishments used ELCITA's waste management services during the year.

A significant achievement was the diversion of **100% of waste from the landfill**. All waste received at the MRF was segregated and sent for recycling / co-processing.

Renewable Energy

During the year, **326,170 kWh of electricity was generated through the rooftop solar photovoltaic system** installed on ELCITA buildings. The MRF's electricity requirements were met through renewable energy.

Knowledge Sharing & Sustainability Outreach

ELCITA hosted delegations from 395 Government and Private Institutions who visited the Sustainability Park during the year. ELCITA's benchmark standards in solid waste management and wastewater recycling were seen and appreciated by the visitors.





Climate Change and GHG Emissions

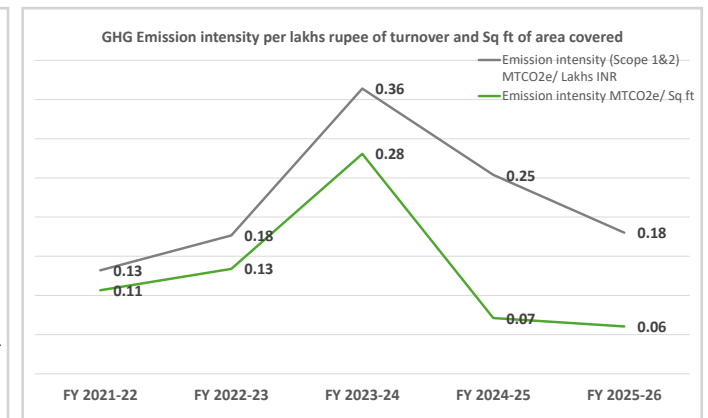
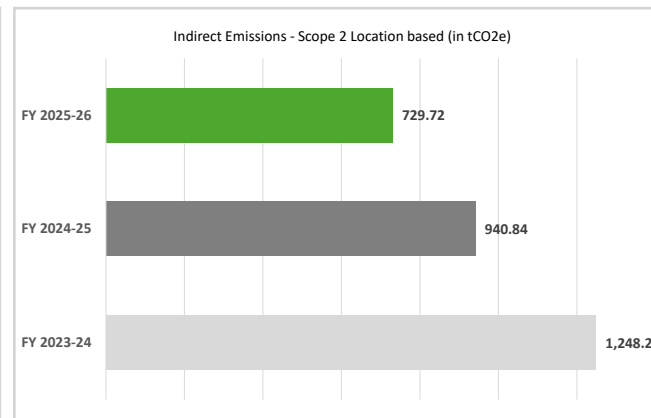
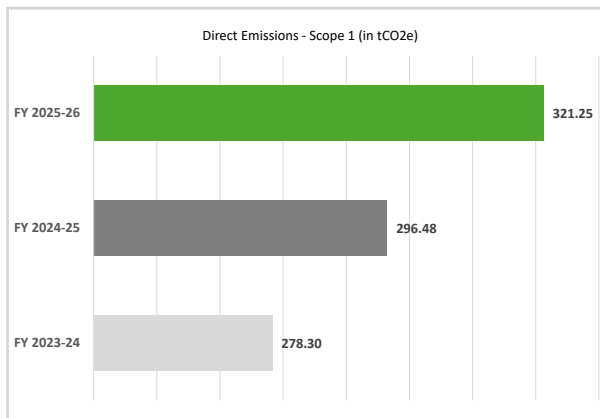
ELCITA recognizes its responsibility to addressing climate change by systematically monitoring, managing, and reducing greenhouse gas (GHG) emissions arising from its operations. Emissions arise from multiple sources, including energy consumption, fuel use, transportation, waste management, and infrastructure operations.

To manage its carbon footprint effectively, ELCITA follows a structured approach aligned with the GHG Protocol, covering Scope 1, Scope 2, and progressively expanding Scope 3 emissions. This comprehensive accounting framework enables the organization to track performance, identify emission reduction opportunities, and support its long-term decarbonisation goals.

Notes:

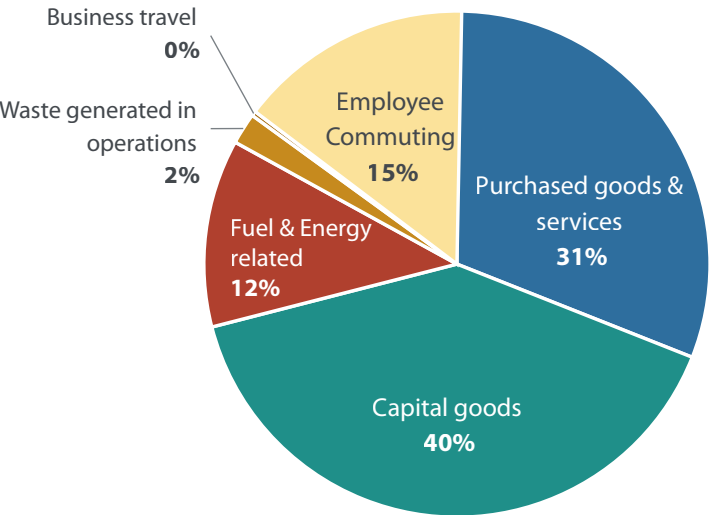
- 1) Location-based Scope 2 emissions for FY 2024–25 have been updated to include purchased renewable electricity procured through the green tariff.
- 2) GHG emissions intensity (Scope 1 and Scope 2) has been calculated using Scope 2 location-based emissions, to provide a consistent and comparable measure of operational GHG performance.

Emissions (tCO ₂ e)	FY 2025-26	FY 2024-25	FY 2023-24
Scope 1	321.25	296.48	278.30
Scope 2 (Location-based)	729.72	940.84	1,248.24
Scope 2 (Market-based)	0	52.38	0



GHG Scorecard

- 15% reduction in Scope 1 and Scope 2 Location-based GHG emissions, reflecting improved energy efficiency and renewable energy adoption compared to the previous year.
- 22% reduction in Scope 2 Location-based emissions compared to the previous year.
- 8% reduction in Scope 1 and Scope 2 Market-based GHG emissions compared to the previous year.
- Achieved zero market-based Scope 2 emissions, demonstrating transition towards cleaner energy procurement.
- 8% increase in Scope 1 emissions, primarily linked to operational expansion and fuel use being addressed through electrification and efficiency measures.



Enhancing Value Chain Emissions Understanding (Scope 3)

During the reporting period, ELCITA took a significant step forward in its decarbonization journey by expanding its GHG inventory to include material Scope 3 emissions categories. These categories have been identified based on their relative contribution to overall emissions and their relevance to ELCITA’s operational and ecosystem-wide activities.

Key areas such as purchased goods and services, capital goods, fuel and energy-related activities, waste generated in operations, business travel, and employee commuting have been prioritized, as they represent the most significant indirect emission sources associated with township operations and infrastructure development. The inclusion of Scope 3 emissions provides ELCITA with a more comprehensive understanding of its total carbon footprint, extending beyond direct operations to encompass upstream and downstream activities.



Category	Scope 3 emission source	Total tCO ₂ eq
1	Purchased goods & services	588.04
2	Capital goods	761.29
3	Fuel & Energy related activities not included in Scope 1 or Scope 2	214.62
5	Waste generated in operations	30.91
6	Business travel	2.77
7	Employee Commute	289.04
	Total	1886.67



Energy

Energy management is a critical component of ELCITA's climate strategy, given the energy-intensive nature of township operations. Energy demand arises from essential services such as street lighting, traffic management systems, CCTV networks, sewage treatment plants, waste management infrastructure, and public facilities.

Increasing Operational Efficiency and Optimization

To improve operational efficiency, ELCITA replaced inefficient equipment with high-efficiency alternatives. ELCITA implemented a comprehensive set of demand-side management and energy-efficiency initiatives including:

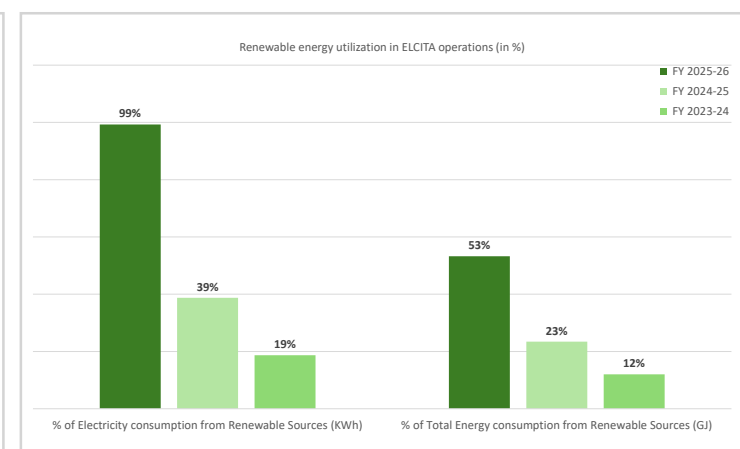
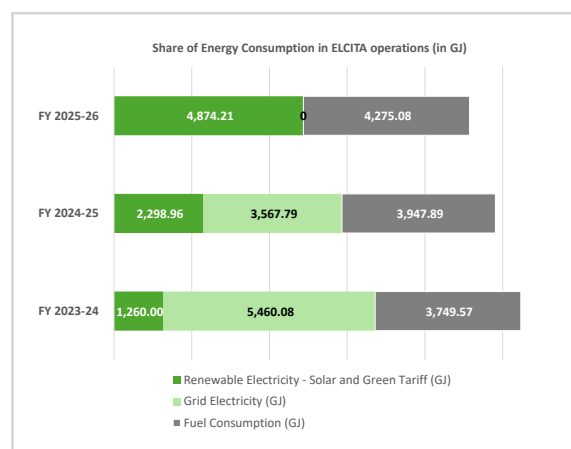
- Reduction in diesel generator operation in non-critical areas
- Installation of hybrid lighting systems (solar + grid)
- Implementation of green building practices including passive design strategies such as daylighting and insulation.

Renewable Energy

ELCITA has significantly strengthened its renewable energy portfolio as part of its transition toward clean energy. It has installed solar PV systems of 365 kWp capacity across its facilities. Of this, a 250 kWp solar plant is installed at the Sustainability Park. An additional 115 kWp solar plant has been installed at its Operations Centre. During the reporting period:

- Approximately 326,170 kWh of renewable electricity was generated.
- 53% of total energy consumption was sourced from on-site solar plants.
- Collectively, 99% of electricity was sourced from renewable sources.
- ELCITA avoided 961.30 tCO₂e of emissions using renewable energy.

Energy consumed within ELCITA	FY 2025-26		FY2024-25	
Fuel used in vehicles (petrol)	3,448.40 L	113.05 GJ	3,888.51 L	127.47 GJ
Fuel used in vehicles (diesel)	111,869.55 L	4,040.73 GJ	99,446.96 L	3592.02 GJ
Fuel used in DG sets (diesel)	3,358.40 L	121.31 GJ	6,323.25 L	228.40 GJ
Electricity from Grid (Non-renewable)	-	-	991,053 kWh	3,567.79 GJ
Electricity via Green-tariff	1,027,777 kWh	3,700.00 GJ	303,088 kWh	1,091.12 GJ
Renewable power generation – Solar Plant	326,170 kWh	1,174.21 GJ	335,511 kWh	1,207.84 GJ
Total Non-renewable Energy Consumption	4,275.09 GJ		7,515.68 GJ	
Total Renewable Energy Consumption	4,874.21 GJ		2,298.96 GJ	
% of Electricity consumption from Renewable Sources	99%		39%	
% of Total Energy Consumption from Renewable Sources	53%		23%	



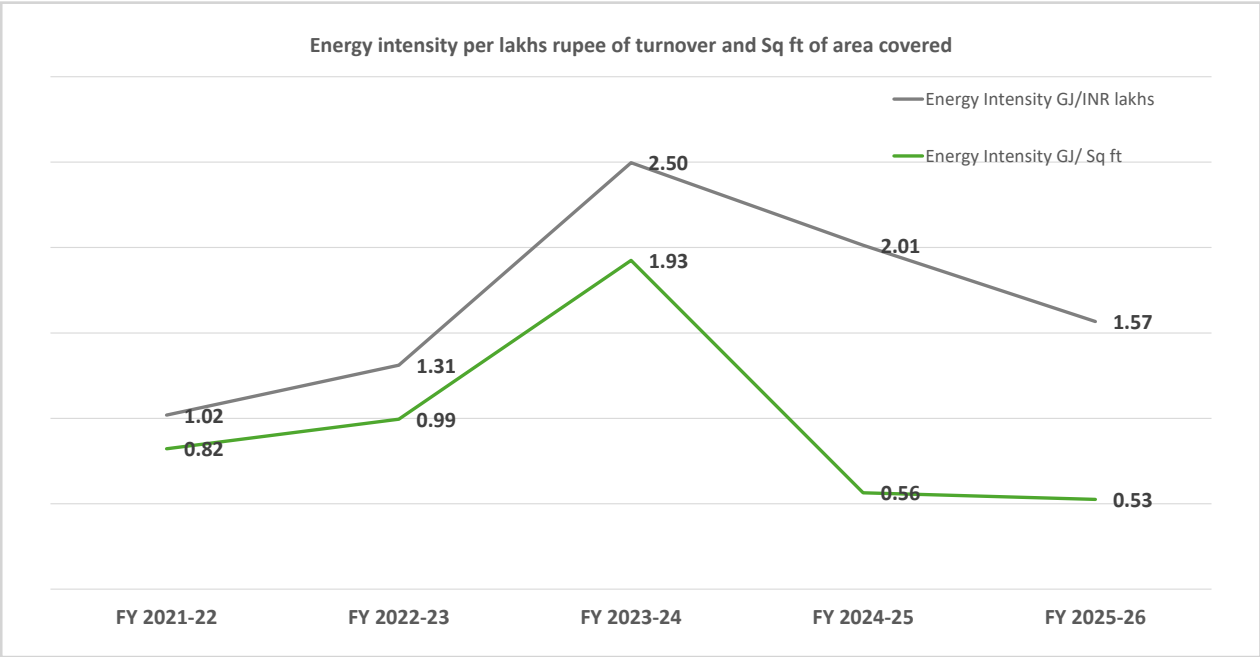
Transitioning to Clean Mobility Solutions

As part of our commitment to sustainable mobility, we continued a phased transition of our vehicle fleet from internal combustion engine (ICE) vehicles to electric vehicles (EVs). This initiative has shown steady progress, with EVs adoption increasing from 34% in FY 2024–25 to 42% in FY 2025–26. The fleet transition has significantly reduced greenhouse gas emissions, particularly CO₂, by decreasing reliance on fossil fuels.

Enhancement of Last-mile Connectivity Services

To promote sustainable commuting, last-mile connectivity between metro stations and company locations has been strengthened. Feeder ridership increased by 21.5%, from 47,903 passenger trips in FY 2024–25 to 58,222 in FY 2025–26, while estimated tCO₂ savings increased from 36.86 tCO₂e to 47.28 tCO₂e.

Fleet Composition			
Sl no.	Fleet Composition	FY25–26	FY24–25
1	Fuel Vehicles	39	46
2	EV Vehicles	31	24
3	Total Vehicles	70	70
	EV Vehicles	42%	34%



Water

Water security remains one of the most critical sustainability challenges for urban & industrial townships. ELCITA plays a pivotal role in ensuring long-term water resilience in Electronics City.

Water Sourcing and Distribution

Water is sourced from multiple channels to ensure reliability and resilience:

- BWSSB (municipal supply)
- On-site borewells (groundwater)

Water Distribution Overview



*Water supplied to
131 industries



2,40,804.5 KL
water sourced



14.6% reduction
in groundwater extraction



25.3% increase
in BWSSB water procurement



117.59%
Water Positive operations



53 new recharge wells
constructed



24x7 real-time digital
water monitoring

Water Source (KL)	FY 2025-26	FY 2024-25
Groundwater	11,139.50	13,037.00
Municipal water supplies	229,353.00	183,009.00
Drinking water	312.00	62.40
Total water withdrawn	240,804.50	196,108.40
Water consumed for ELCITA office operations	1,753.44	1,346.40

Digital and Smart Water Infrastructure

ELCITA has adopted a digital and data-driven approach to water management by integrating smart water meters, IoT-based sensors, and SCADA systems. These technologies enable real-time monitoring of water procurement, storage, distribution, pumping operations, tanker movement, and wastewater treatment, providing accurate data for efficient water accounting, leak detection, demand forecasting, and regulatory reporting.

Piped Water for Electronics City

ELCITA is progressively transitioning from conventional tanker-based water supply to a digitally monitored pipeline distribution system, enhancing operational efficiency, optimizing water allocation, reducing distribution losses, lower dependence on water tankers and associated greenhouse gas emissions, and strengthening long-term water security across Electronics City. Efforts are underway to transition water supply across Phase 1 of Electronics City from tanker supply to piped water supply. The existing water distribution system is being upgraded and renewed.



Wastewater Treatment & Circular Water Use

ELCITA has developed a robust wastewater management system, with multiple Sewage Treatment Plants (STPs) having a combined installed capacity of approximately 1,915 KLD.

Technologies Deployed

- Extended Aeration Systems
- Electro-Sequencing Batch Reactors (e-SBR)
- Soil Biotechnology (SBT)
- Membrane Bioreactor (MBR)

Key Performance

- 265,076 KL wastewater recycled annually
- 96% wastewater recycling efficiency, complying with KSPCB norms.

This achievement is supported by:

- High levels of wastewater recycling (96% efficiency)
- Expansion of rainwater recharge and groundwater replenishment systems
- Integration of treated water reuse across multiple applications

For FY 2025–26, ELCITA conducted a comprehensive water accounting and verification exercise, covering all aspects of water withdrawal, consumption, recycling, and replenishment within its operational boundary.



Water Positive Certification

The verified water balance for FY 2025–26 indicates that total recycled and replenished water exceeds consumption by ~117.59%, reflecting strong operational efficiency and resource circularity.



Rainwater Recharge

ELCITA engaged member industries to promote rainwater harvesting and groundwater recharge within their premises. 53 rainwater recharge wells were sunk during the year across Electronics City.



Groundwater Assessment

During the year, ELCITA commissioned a groundwater assessment study covering the entire township to establish a baseline of groundwater resources, understand aquifer behaviour, assess future water security risks, and develop a long-term groundwater management strategy. The study provides an evidence-based framework to support groundwater management.

The assessment included hydrogeological investigations, borewell inventories and inspections, groundwater quality monitoring, geophysical surveys, aquifer testing and groundwater flow modelling. These investigations established a groundwater database for Electronics City.

Key Findings

The study revealed that Electronics City is underlain by a fractured hard-rock aquifer where groundwater availability varies significantly depending on geological conditions. The assessment identified localized groundwater stress, deeper water levels in certain zones, and varying borewell productivity due to the fractured nature of the aquifer.

The groundwater quality assessment found that:

- Groundwater quality was suitable for use.
- Fluoride concentrations remained within BIS IS 10500 limits across all sampled locations.
- Nitrate concentrations remained within BIS drinking water standards.
- Higher hardness was observed at several locations, indicating the need for appropriate treatment for certain industrial and domestic applications.

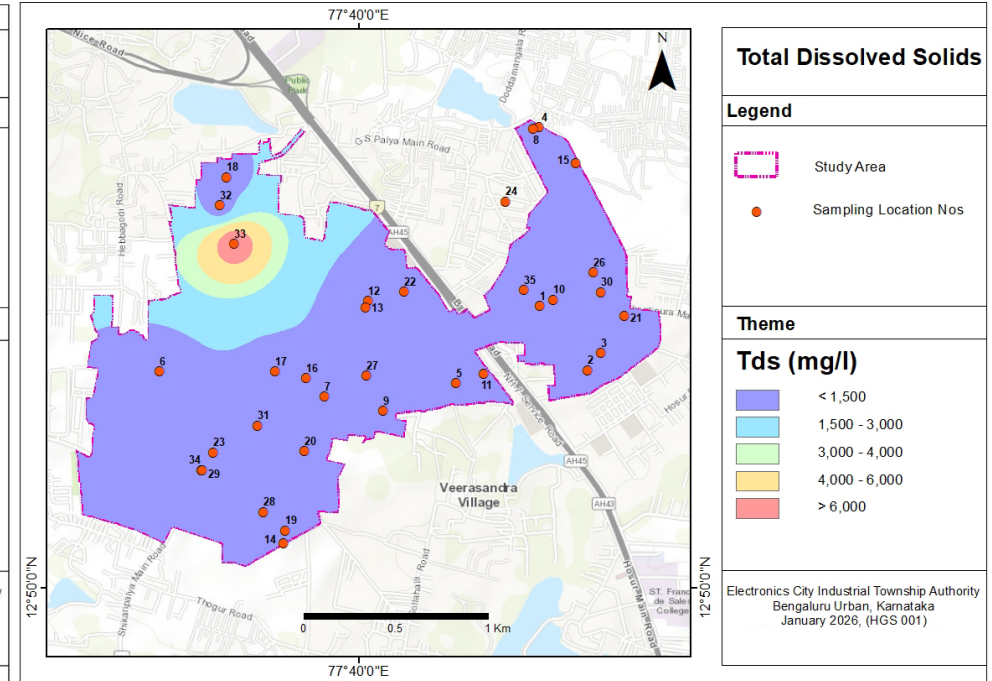
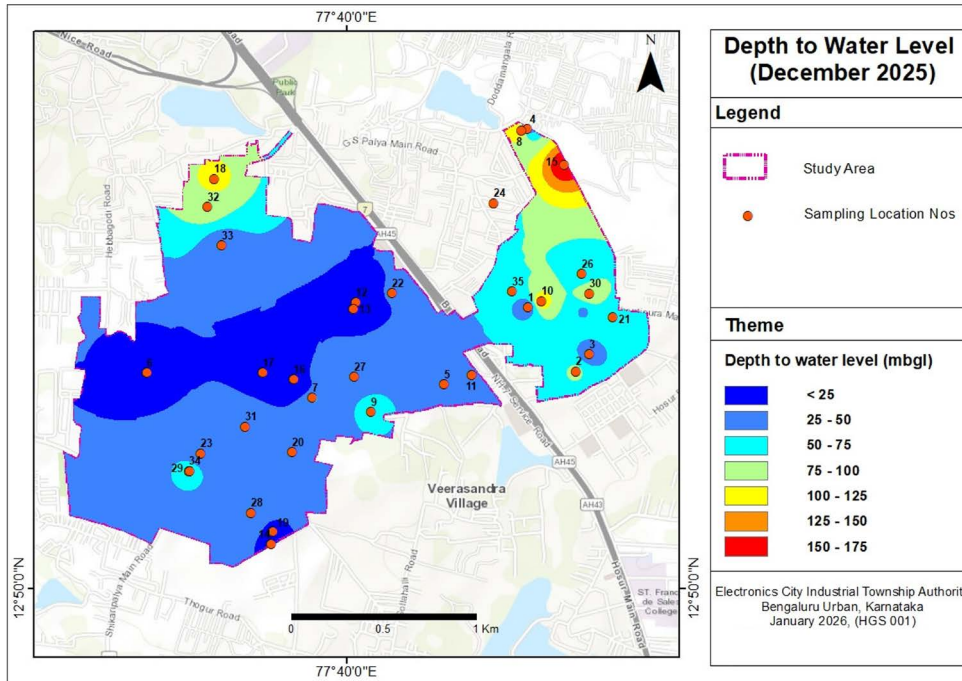
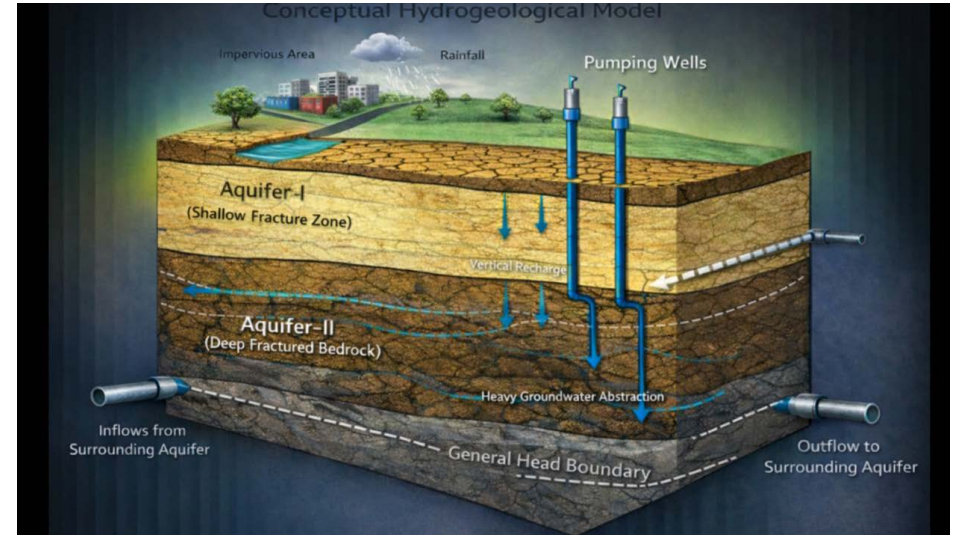
Based on the findings of the Groundwater Assessment, ELCITA has developed a phased roadmap to strengthen long-term groundwater resilience, improve water governance, and enhance sustainable water management across Electronics City.



Groundwater Assessment Metrics

Groundwater Assessment	
 Borewells inventoried	82
 Groundwater samples	35
 Lakes assessed	5
 Geophysical surveys	15
 Static water level wells	40
 Pumping tests	2

Phase	Key Initiative
Phase 1 (0–12 Months)	Register all operational borewells and establish a groundwater database.
	Install digital flow meters on borewells and water supply infrastructure.
	Establish a real-time groundwater monitoring network with digital dashboards.
	Implement hydrogeological wellfield zoning and groundwater abstraction limits.
Phase 2 (12–24 Months)	Expand treated wastewater reuse
	Develop managed aquifer recharge facilities at suitable locations.
	Promote rooftop rainwater harvesting across member establishments.
	Implement groundwater quality improvement measures in locations with elevated hardness.
Phase 3 (12–36 Months)	Support restoration of surrounding lakes to improve ecological health and recharge potential.
	Periodically update the groundwater model using monitoring data.
	Increased supply of water from municipal sources.



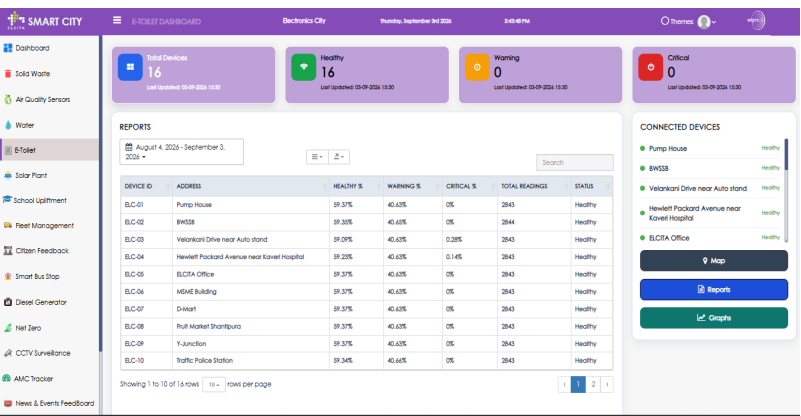
Smart Sanitation, Connected Infrastructure

E-Toilets Integrated with ELCITA's i-connect Platform

As part of its commitment to creating a clean, inclusive, and technology-enabled industrial township, ELCITA has installed 16 e-toilets across Electronics City. These facilities serve an average of 13,000 citizens every month, demonstrating their importance as accessible public sanitation infrastructure within the township.

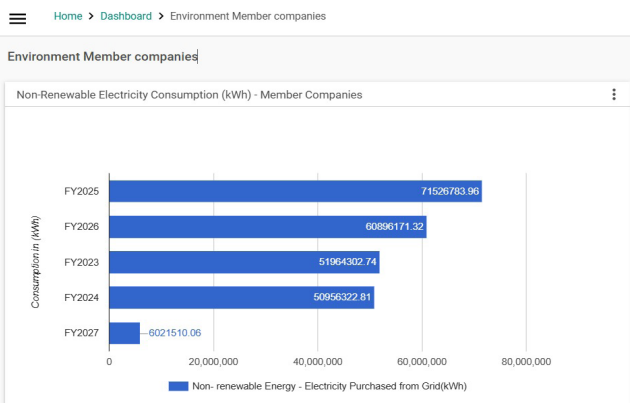
Built using high-strength SS 304 stainless steel and weather-resistant materials, the e-toilets are designed for durability and intensive public use. Automated features including sensor-based flushing, occupancy indicators, sensor-operated handwashing, automatic floor washing, vacuum flushing, and sensor-controlled lighting and ventilation reduce manual intervention while promoting a clean and hygienic environment. Voice guidance in Kannada further enhances accessibility and makes the facilities more user-friendly for the wider community.

A key element of ELCITA's smart sanitation initiative is the IoT-enabled integration of these e-toilets with ELCITA's i-connect smart platform and Command & Control Centre. The connected system enables remote monitoring of usage and operational parameters, while generating real-time alerts relating to faults, errors, water levels, and power supply. Preventive maintenance alerts help ELCITA move from a reactive to a proactive maintenance model, allowing issues to be identified and addressed before they affect users. Through API integration with ELCITA's central monitoring dashboard, information from individual e-toilets can be brought together into a unified digital platform for monitoring, analysis, and service management.



Resustain™ – Enabling Data-Driven Sustainability Management

ELCITA has been working with Treeni Sustainability Solutions through its sustainability management platform, resustain™, to strengthen the way sustainability data is collected, managed, analysed and reported across Electronics City. The platform provides a structured digital framework for capturing environmental and ESG information and supports ELCITA in preparing sustainability disclosures aligned with globally recognised frameworks such as GRI.



ELCITA is working with member companies to facilitate the ongoing collection of energy, emissions and other sustainability-related data. Today, around 70 member companies are actively participating and providing data on an ongoing basis, creating an increasingly comprehensive picture of the environmental footprint of the township.

This growing data ecosystem is particularly important to ELCITA's ambition of making Electronics City Net-Zero by 2030. By establishing a common platform for measuring and monitoring emissions across participating organisations, ELCITA can identify key sources of emissions, track progress, identify opportunities for reduction and encourage member companies to accelerate their own decarbonisation initiatives.



Zero Waste to Landfill

FY 2025-26 marks the third consecutive year in which ELCITA successfully maintained its Zero Waste to Landfill status, achieving a 100% waste diversion rate status by ensuring that recyclable materials were recovered, biodegradable waste was processed, and only non-recyclable waste was sent for authorized co-processing in cement kilns.



Waste

ELCITA aims to minimize waste generation, maximize resource recovery, and eliminate landfill disposal through its solid waste management system. Solid waste generated from industries, commercial establishments, institutions, and public spaces is systematically collected, segregated, transported, processed, and disposed of in an environmentally responsible manner.

Integrated Waste Processing

ELCITA operates two Sustainability Parks that function as centralized material recovery facilities for the township.

Implementation of Annual SWM User Fee

ELCITA implemented an annual solid waste management user fee effective 1st April 2025. The user fee covers all expenses towards waste collection, transportation, segregation, processing, and disposal.



Waste Management Performance



5,141.58 MT
Waste handled



36%
Dry recyclables



46%
Wet & garden waste



18%
AFR / co-processing



100%
Diversion from landfill



Technology-enabled Waste Management

ELCITA continues to strengthen digital waste management. Key initiatives include:

- Digital monitoring of waste collection operations
- GPS-enabled tracking of waste transportation
- Real-time monitoring through the Smart City platform
- Improved operational efficiency and service delivery
- Data-driven planning and decision-making

Innovation and Future Roadmap

ELCITA is continuously enhancing its waste management system through technology adoption, digital transformation, and waste management practices. Key initiatives planned for the coming years include:

AI-powered Material Recovery

- Evaluate the deployment of an AI-powered Material Recovery Facility (MRF) at the Sustainability Park.
- To generate real-time waste analytics and operational insights.
- Enable remote monitoring and data-driven decision-making.

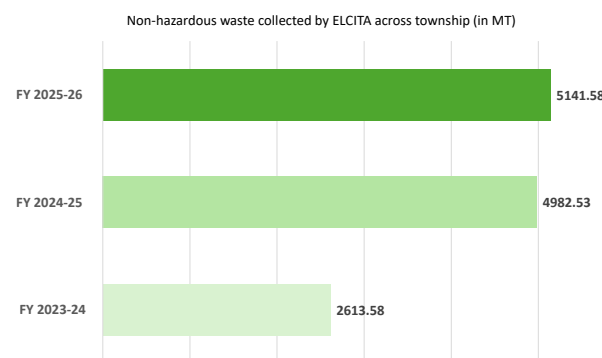
Decentralized Organic Waste Management

- Promote in-situ organic waste processing at member company premises in line with the Solid Waste Management Rules, 2026.
- Reduce transportation of biodegradable waste and lower greenhouse gas emissions associated with waste transportation.

Eliminating single-use Plastics

- Encourage member companies to eliminate single-use plastic waste collection liners.
- Reduce plastic waste generation across the township.

Waste Managed by ELCITA from Industries in Electronics City



Waste Generated and diversion from ELCITA Operations (MT)	FY 2025-26	FY 2024-25
Non-hazardous waste		
Dry waste	7.64	1.39
Wet waste	7.53	2.18
Garden waste	-	-
AFR / Mixed waste	9.04	1.31
Total	24.21	4.89
Hazardous waste		
E-waste	0.89	0.48
Used oil – DG set	0.18	0.01
Oil-soaked cotton waste	0.004	0.008
Total	1.071	0.50

100% of hazardous waste generated across ELCITA operations is handled by authorized recyclers.

Waste category (MT)	FY 2025-26		FY 2024-25		Mode of disposal
	Waste Collected	Waste Recycled	Waste Collected	Waste Recycled	
Dry Waste	1,864.85	1,682.92	1,498.29	1,601.50	Recycled
Wet & Garden Waste	2,350.82	2,280.69	2,376.44	2,376.44	Composted
AFR Co-processed	925.91	1,020.73	1,107.80	1,177.94	Co-processed
Total Waste	5,141.58	4,984.34	4,982.53	5,155.88	-

Waste generation and diversion are monitored and reported separately, and therefore the quantities may differ. This variation is primarily due to the processing and diversion of stockpiled dry waste and alternative fuel and raw material (AFR) from previous years.



Air Emissions Monitoring

ELCITA also monitors emissions from operational sources such as diesel generators (DG) to ensure compliance with applicable environmental standards.

FY 2025-26 EMISSIONS (TONNES)	
Pollutant	FY 2025-26 Emissions (Tonnes)
Particulate Matter (PM)	0.00519
Sulphur Dioxide (SO ₂)	0.00194
Nitrogen Oxides (NO ₂)	0.00280

Air Quality Management

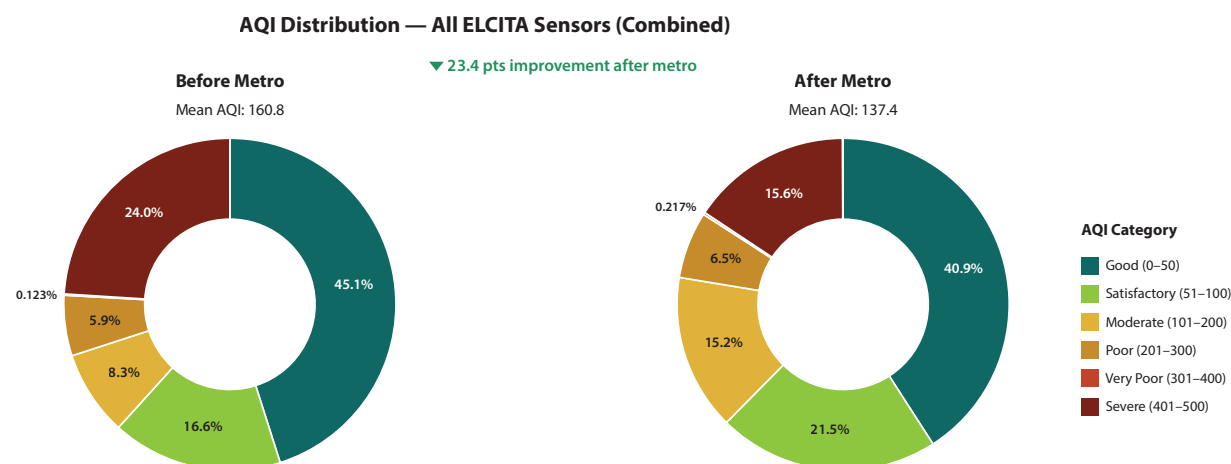
Maintaining good air quality is a key environmental priority for ELCITA given the concentration of industrial, commercial, and transportation activities within Electronics City. Through continuous monitoring, sustainable mobility initiatives, and data-driven interventions, ELCITA seeks to minimize air pollution impacts on public health and the environment.

To support informed decision-making, ELCITA operates a township-wide air quality monitoring network comprising 17 sensors (16 fixed and one mobile unit). The system continuously monitors key pollutants including PM_{2.5}, PM₁₀, SO₂, NO₂, CO, and O₃, along with noise levels and meteorological parameters such as temperature, humidity, rainfall, and wind conditions.

The Yellow Line Metro Service

A key development during the year was the commencement of the 'Yellow Line Metro Service' connectivity to Electronics City. An assessment of air quality data before and after the commencement of metro operations showed significant AQI improvements at several major traffic junctions, with some locations recording reductions of more than 100 AQI points. The findings suggest that the metro service has helped ease congestion along key corridors and reduced transportation-related emissions in high-traffic areas.

City-wide AQI Distribution — Before vs After Metro





Estate Maintenance

Considerable care is being taken to clean the internal roads and footpaths. Accumulated dust is removed daily. Leaves are gathered and sent for composting. Roads and footpaths are washed with recycled water regularly. Shrubs and plants are grown in road medians to help reduce vehicular emissions. All footpaths are paved. Such measures help to prevent dust pollution in Electronics City.

Policy Against Open Burning of waste

ELCITA has a strict policy against burning of garbage and garden organics. This helps to avoid smoke and harmful air pollutant emissions.

Guidelines for newly constructed buildings

Strict guidelines are enforced for all construction sites within Electronics City. These include barricading of the entire construction site, removal of debris and earth through trucks which are covered, washing of wheels before exiting a construction site, sprinkling of water on dusty areas to suppress dust, and other green building norms.

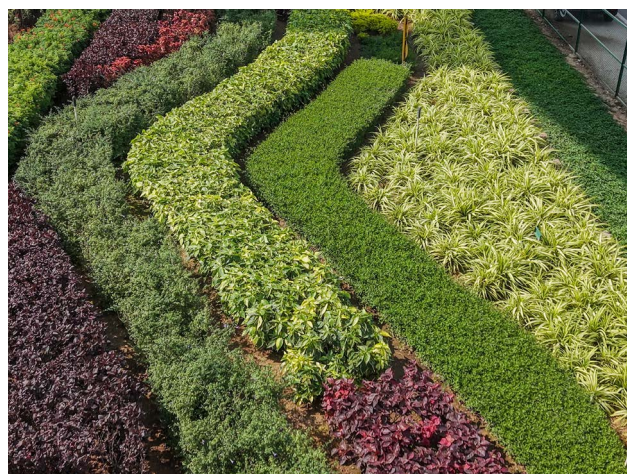
Biodiversity & Green Spaces

Our Approach

ELCITA continues to develop and maintain green infrastructure that contributes to improving ambient air quality and reducing urban heat island effects.

Key Initiatives – FY 2025–26

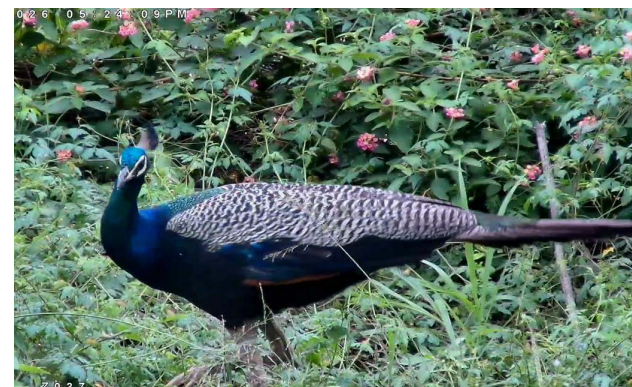
- Enhanced township landscapes by maintaining road medians, public open spaces, and green corridors throughout Electronics City.
- Beautified key public junctions at four major junctions through landscaping and hardscape improvements.
- Converted vacant plots along township boundaries into green spaces.
- Continued maintenance and enhancement of the Biodiversity Park.
- Maintained landscaped open spaces at KSSIDC Blocks 1 and 3.
- Maintained the Metro medians from Hosa Road Junction to Electronics City for the third consecutive year.



Stray Dog Management & Animal Welfare

As part of its commitment to responsible and humane urban management, ELCITA has partnered with CUPA to implement a structured Stray Dog Management Programme across Electronics City. The programme adopts a holistic approach to animal welfare, covering sterilization and vaccination, post-operative care, and rehabilitation. A fundamental principle of the programme is that animals are returned to the same habitation from which they were picked up after recovery, ensuring continuity within their existing environment while supporting responsible population management.

The programme has already made a tangible impact, with approximately 200 dogs cared for to date and a 100% recovery rate following the procedures. By combining preventive healthcare, population stabilization, and responsible rehabilitation, ELCITA is addressing stray dog management in a humane and systematic manner. The initiative contributes not only to animal welfare but also to creating a safer, healthier and more harmonious environment for the Electronics City community, reflecting ELCITA's broader commitment to community well-being, responsible governance, and coexistence with urban biodiversity.





ELCITA's Centre for Excellence in Sustainable Development

We are excited to announce the establishment of a Centre for Sustainable Development within the Sustainability Park at Electronics City. This initiative represents a crucial step towards fostering sustainable practices and technologies that will benefit our entire community and beyond.

ELCITA's Centre for Excellence in Sustainable Development will be inaugurated in 2026. This 18000 SFT CoE will catapult ELCITA to the next level of sustainability. The specific purpose of the Centre is to promote research, foster innovation, and establish relationships for collaboration in Sustainability.

Vision

To facilitate transformative sustainability solutions for communities and industries to thrive harmoniously with the Environment.

Mission

To drive sustainable practices through research, innovative solutions, and collaborative partnerships. To educate, inspire, and empower individuals, businesses, and governments to embrace sustainable development, reduce environmental impact, and foster social inclusivity.

The CoE will consist of the following facilities:

- Eight R & D Laboratories
- One Testing Centre
- Working area
- Three Training facilities
- Conference facilities
- A Multimedia Centre
- Audio Visual Infrastructure
- An Exhibition Area

Looking Ahead

ELCITA will continue to demonstrate leadership in the area of environmental sustainability in the years to come. We plan for continual improvement as indicated in the following areas: -

- Climate Change – With goals to reach Net Zero status in the years to come, ELCITA hopes to become the first-ever township to achieve this exalted status.
- We will continue to aspire to adopt renewable energy. ELCITA will partner with member organizations to transition to renewable energy for all power requirements. ELCITA will seek opportunities to generate more solar energy
- ELCITA will continue to achieve water-positive status every year and will push to increase the percentage of positivity every year. ELCITA will recycle all sewage and encourage organizations to reuse recycled and treated water in a bigger way
- Since we have achieved the ZWL status for the last three years, ELCITA is keen to work with member organizations on measures to reduce the generation of waste. We would encourage entities to compost all organic waste, including food waste generated within, reduce paper usage by embracing digital systems and processes, and reuse as much as possible.



Social Performance - Creating Shared Social Value

Social Vision

ELCITA's social initiatives are grounded in workforce well-being, inclusion, human rights, and community development. The organization aims to create a safe, inclusive, and supportive environment for employees, contractual workers, member companies, and surrounding communities.

Through a structured roadmap focused on key material topics, ELCITA aims to:

- Build a safe, inclusive, and resilient ecosystem.
- Strengthen ethical governance and respect for human rights.
- Enhance workforce capability, skills, and employability.
- Promote the health, safety, and well-being of employees and the contractual workforce.

Aligning with UN SDGs



Material Topics



Human Rights and Ethics



Training and development



Health, Safety, and Security

FY2025–26 Highlights

During the year, ELCITA strengthened its Occupational Health and Safety (OHS) management systems through training, preventive controls, and ongoing oversight, reinforcing a safety culture aligned with statutory requirements and ESG priorities. Workforce development also remained a key focus, supported by continued investment in training and capability building.

Key highlights of ELCITA's social performance include:

- 01** Zero recordable work-related injuries among employees, with a recordable injury rate of 1.307 for the contractual workforce.
- 02** 100% of security personnel were trained on human rights policies.
- 03** No cases of child labour or discrimination were reported during the reporting period.
- 04** 100% of eligible employees underwent performance and development reviews.
- 05** Implemented a Government School Upliftment Programme, supporting 16 nearby schools.
- 06** Established a medical centre to provide healthcare support and services for employees and contractual workforce.

Strategy and Approach

ELCITA's social strategy is built on a commitment to responsible business conduct, workforce development, and the creation of a safe and inclusive ecosystem.

Across these focus areas, ELCITA has adopted a three-phased roadmap to transition from compliance-driven practices to a mature, best-in-class ESG performance model.



Social ESG Implementation Roadmap

Material Topic	Short-Term (FY2026–28)	Mid-Term (FY2028–30)	Long-Term (Post-2030)
Human Rights & Ethics	● Adopt Human Rights Policy and grievance redressal mechanisms. ● 100% Human Rights assessment coverage for ELCITA operations. ● Develop Human Rights & Responsible Business Conduct Policy. ● Ethics and Anti-Corruption training for 100% of employees.	● Implement supplier monitoring systems for compliance. ● Assess top 75% suppliers by spend/risk.	● Digital grievance management platform.
Training & Development	● ≥16 training hours per employee annually. ● 100% completion of mandatory training (HSE, Code of Conduct).	● ≥20 training hours per employee annually. ● Expand training for contractors and tenants.	● ≥24 training hours per employee annually. ● Sustain 100% training compliance across the workforce. ● ELCITA Centre of Excellence for Sustainable Township Management.
Health, Safety & Security	● Maintain ISO 45001:2018 certification. ● Strengthening women's health initiatives (PARIHAR). ● Road Safety Program. ● Emergency Response Centre.	● Reduce incidents by 75%. ● Expand medical care to workers and communities.	● Conduct third-party safety audits. ● Occupational health monitoring for all workers.

People & Workforce

ELCITA's employment practices are guided by statutory compliance, ethical conduct, and a commitment to employee well-being, diversity, and fair labour practices. During FY 2025–26, ELCITA continued to strengthen its human resource management systems in line with applicable labour laws and its Code of Conduct.

Workforce Composition and Employment Structure

ELCITA's workforce comprises directly employed permanent employees, fixed-term consultants, and a contractual workforce engaged through external service providers. Contractual workers support essential functions, including infrastructure maintenance, housekeeping, security, traffic management, and fleet operations.

Contractual engagements are undertaken through vendors empanelled through Karnataka's e-procurement portal. Vendors are expected to comply with applicable labour laws, social security requirements, and ELCITA's Code of Conduct. Periodic monitoring is undertaken to address risks relating to non-compliance and unfair labour practices.

Employee Benefits, Well-being, and Engagement

Employee benefits include competitive wages, performance-linked incentives, and healthcare support, including health check-ups, health insurance, and life insurance. Employees are also provided with statutory leave benefits, including parental leave, and retirement benefits, including provident fund contributions and gratuity. Employee engagement and a positive workplace culture are promoted through team-building activities, celebrations, and an open-door policy that encourages transparency, dialogue, and feedback.

Employee Satisfaction

ELCITA has established an employee feedback mechanism to assess employee satisfaction and gather insights into the workplace experience. Insights from the survey are used to identify improvement opportunities and strengthen employee engagement.



The overall **Employee Satisfaction (ESAT) score for FY 2025–26 was 91%**. High scores were also recorded for Job Role Clarity (97%) and Health and Safety in the Work Environment (91%).

Internal Partnership Satisfaction (IPSAT) Survey Analysis

The Human Resources Department conducted an IPSAT Survey to assess the effectiveness of inter-departmental collaboration, operational efficiency, responsiveness, and internal service delivery across employees.



ELCITA's Workforce

ELCITA's workforce comprises permanent employees and fixed-term consultants who are directly employed, as well as contractual workers engaged through external service providers. The following tables present workforce data for FY 2025–26:

Workforce Category	<30	30-50	>50	Male	Female	Total
Directly Employed Workforce						
Permanent Employees	13	15	0	14	14	28
Fixed-Term Consultants	0	0	7	7	0	7
Total Workforce	13	15	7	21	14	35
Contractual Workforce						
Contractual Workers	141	265	30	332	104	436
Total Workforce	154	280	37	353	118	471

New Hires During FY 2025–26

Workforce Category	<30	30-50	>50	Male	Female	Total
Permanent Employees	5	2	0	3	4	7
Fixed-Term Consultants	0	0	1	1	0	1
Total Directly Employed	5	2	1	4	4	8
Contractual Workers	137	208	25	310	60	370
Total New Hires	142	210	26	314	64	378

Human Rights and Ethics

ELCITA is committed to ensuring that every individual is treated with dignity, fairness, and respect. It promotes a safe, inclusive, and discrimination-free workplace and strictly prohibits child labour and all forms of exploitation. ELCITA also respects employees' rights to freedom of association and collective bargaining.

ELCITA's Whistleblower Policy provides a mechanism for reporting unethical conduct, including concerns related to corruption, bribery, and human rights violations. During the year, no cases were reported through the whistleblower mechanism.



¹ELCITA's governance body comprises 8 men and 2 women. The governance body is not included in the permanent or contract workforce.

Workforce Turnover FY 2025–26

Workforce Category	<30	30-50	>50	Male	Female	Total
Permanent Employees	1	0	0	0	1	1
Fixed-Term Consultants	0	0	0	0	0	0
Total Directly Employed	1	0	0	0	1	1
Contractual Workers	66	123	22	171	40	211
Total Workforce Turnover	67	123	22	171	41	212

Key Highlights

- Compliant with applicable national and state regulatory requirements.
- POSH-compliant Internal Committee (IC) and grievance redressal mechanism.
- Zero tolerance for harassment and discrimination.
- Whistleblower mechanism overseen by the Governance Committee.

Prevention of Harassment and a Safe Workplace

ELCITA is committed to maintaining a workplace free from harassment, discrimination, and inappropriate behaviour. The organization has constituted an Internal Committee (IC) in accordance with the Prevention of Sexual Harassment (POSH) Act, 2013, to address complaints related to sexual harassment in the workplace.

During the year, 100% of employees and the contractual workforce received POSH training. No incidents of discrimination were reported during the reporting period.



Training and Development

At ELCITA, we are building a capable and future-ready workforce through structured training, development programmes, and mentoring.

During the year, 670 training hours were delivered through 189 training attendances for permanent employees, while 2,771.75 training hours were delivered through 1,521 training attendances for the contractual workforce.

Training was focused on:



Training hours for Permanent employees and contractual workforce:

Employee Category	Male			Female			Total		
	No. of attendees	Total no. of training hours	Average training hours per male employee	No. of attendees	Total no. of training hours	Average training hours per female employee	No. of attendees	Total no. of training hours	Average training hours per employee
Permanent employee	117	313	2.68	72	357	4.96	189	670	3.54
Contractual workforce	1380	2446.75	1.77	141	325	2.30	1521	2771.75	1.82
Total	1497	2759.75	1.84	213	682	3.20	1710	3441.75	2.01

During the reporting period, 100% of eligible employees underwent formal performance and career development reviews linked to goal setting, skill enhancement, and career advancement.

Health, Safety and Security

Occupational Health and Safety (OHS) System

ELCITA is committed to safeguarding the health, safety, and security of its employees, contractual workforce, service providers, and visitors across its operations and the wider township.

ELCITA continued to strengthen its ISO 45001:2018-certified Occupational Health and Safety (OH&S) Management System, further embedding health and safety considerations into its operational processes. The system supports hazard and risk management, legal compliance, incident prevention, and meaningful engagement with the workforce. ELCITA's OH&S Management System covers 100% of its workers.

OH&S Policy

ELCITA's Occupational Health and Safety (OH&S) Policy aims to eliminate workplace hazards and minimize occupational health and safety risks while ensuring compliance with applicable legal and regulatory requirements.

The policy promotes the active participation and consultation of employees and contractors in safety planning and decision-making processes.

ELCITA also seeks to strengthen its safety culture through regular communication, training, awareness programmes, and continuous workforce engagement.

Safety Programmes and Emergency Preparedness

The following measures are implemented to strengthen workplace safety and emergency preparedness:

- Periodic training programmes on fire safety, first aid, and emergency response.
- Mandatory use and continuous monitoring of Personal Protective Equipment (PPE) for high-risk activities.
- Quarterly mock drills to assess emergency preparedness and improve response coordination.
- Periodic safety audits and statutory compliance assessments.
- Systematic investigation of incidents and near misses, followed by corrective and preventive actions to support continual improvement.

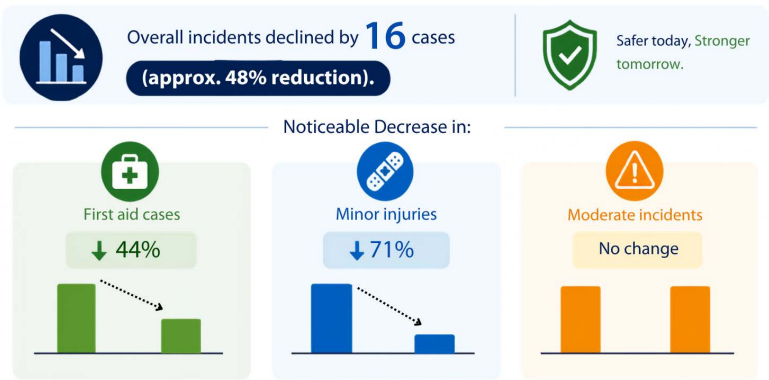
Incident Management and Emergency Response

ELCITA has established a systematic process for reporting and managing incidents, near misses, and unsafe conditions. Reported incidents are reviewed and investigated, as appropriate, to identify root causes and contributing factors. Corrective and preventive actions are implemented and integrated into the Occupational Health and Safety Management System to help prevent recurrence and support continual improvement.

The township maintains 24x7 on-site security and surveillance arrangements to support continuous monitoring and timely incident response. A centrally operated control room functions round-the-clock, with trained personnel coordinating emergency response and communication.

Key emergency response stakeholders, including the police, CISF, fire services, and ELCITA security personnel, are connected through a radio communication system to facilitate timely information sharing and coordinated emergency response. Ambulance services can also be deployed when required within the township.

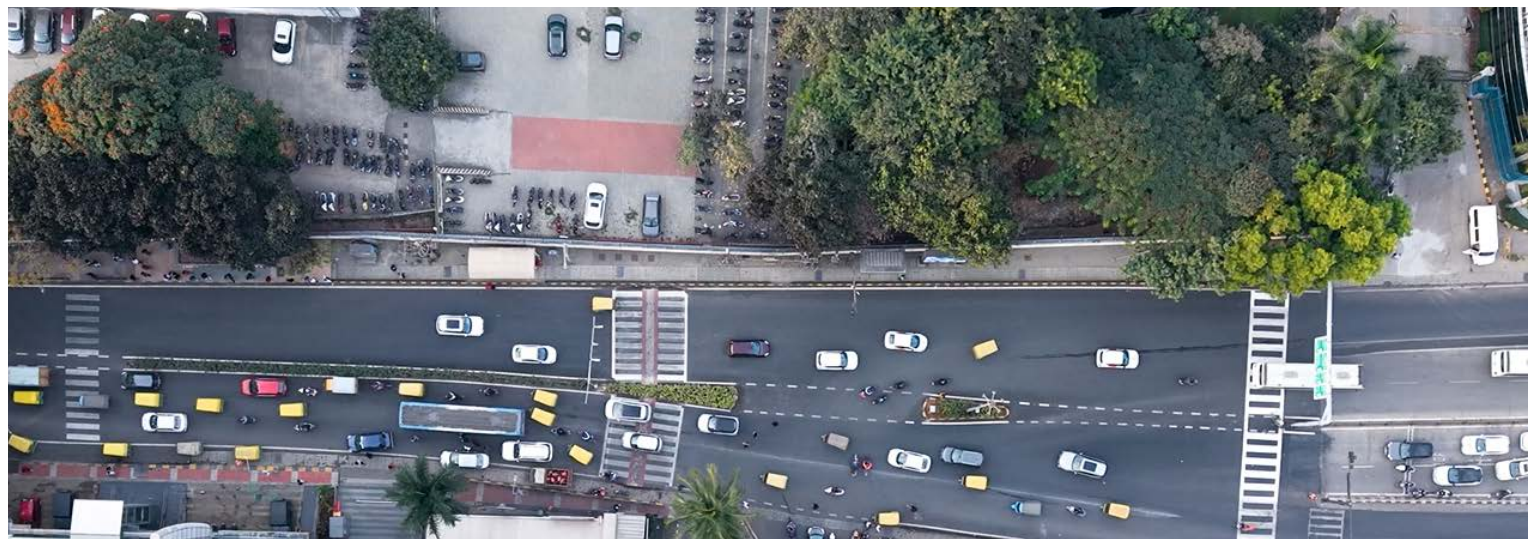
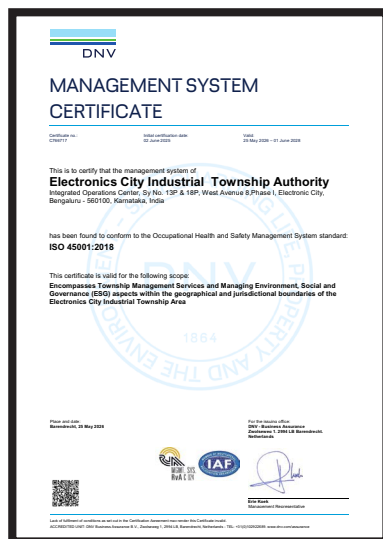
Key Year-wise highlights for the township



For ELCITA Operations

Metrics	ELCITA-FY 2025-26	ELCITA-FY 2024-25
LTIs	2	1
First aid cases	6	4
Near Misses	0	0

For ELCITA operations, LTIFR stands at zero for permanent employees and 0.33 for the contractual workforce for FY25-26.



Safety KPIs

	FY 2025-26	FY 2024-25
Health and Safety Disclosures for Employees		
Number of employees	35	29
Number of hours worked	83300	75888
Number of fatalities as a result of work-related injuries	0	0
Rate of fatalities resulting from work-related injuries	0	0
Number of high-consequence work-related injuries (excluding fatalities)	0	0
Rate of high-consequence work-related injuries (excluding fatalities)	0	0
Number of recordable work-related ill health	0	0
Rate of recordable work-related injuries	0	0
Recorded cases of ill-health	0	0

	FY 2025-26	FY 2024-25
Health and Safety Disclosures for the Contractual Workforce		
Number of contractual workers	436	413*
Number of hours worked	1224288	1159704#
Number of fatalities because of work-related injury	0	1**
Rate of fatalities due to work-related injury	0	0.172***
Number of high-consequence work-related injuries (excluding fatalities)	0	0
Rate of high-consequence work-related injuries (excluding fatalities)	0	0
The number of recordable work-related injuries	8	6
Rate of recordable work-related injuries	1.307	1.035***
Recorded cases of ill-health	0	4

Notes:

* The number of contractual workers for FY 2024–25 has been restated from 430 to 413.

** The number of fatalities resulting from work-related injuries for the contractual workforce in FY 2024–25 has been restated to one. The fatality occurred during road maintenance activities. In response to the identified safety risks, safety and PPE training are regularly conducted, and vendor safety compliance is periodically evaluated.

Total hours worked by the contractual workforce for FY 2024–25 have been restated from 1,207,440 hours to 1,159,704 hours.

*** The fatality rate and the rate of recordable work-related injuries for the contractual workforce have been restated to 0.172 and 1.035, respectively, for FY 2024–25.

The fatality rate and the rate of recordable work-related injuries are calculated per 200,000 hours worked for both reporting years.

Health and Safety initiatives



Women's Safety

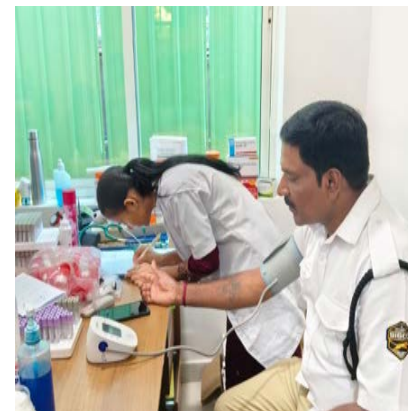
The PARIHAR Women Counselling Center in Electronics City provides a platform for women to seek support and guidance on issues such as workplace harassment, stress, and personal challenges. The Centre offers professional counselling to help women address concerns and make informed decisions.

The Centre also promotes awareness and preventive measures by engaging with organisations, encouraging timely reporting, and fostering a culture of safety and support.

Medical Support and Employee Health Services

ELCITA prioritises the health and well-being of its employees and contractual workforce by providing medical support and healthcare services across its operations. First-aid boxes, trained first-aid responders, wheelchairs, and stretchers are available to address immediate medical needs.

In the event of an emergency, medical assistance is facilitated through established arrangements with nearby hospitals, including support for the transfer of employees and contractual workforce, where required. Employees also have access to online doctor consultations, enabling timely medical guidance. Annual health check-ups are conducted to promote preventive healthcare and support the early identification of health concerns.



ELCITA Medical Centre

ELCITA has established an in-house Medical Centre within its premises. The facility provides primary healthcare services and routine health check-ups free of cost to employees, contractual workers, their families, and visitors.

The Medical Centre is designed to provide accessible and timely medical support for minor illnesses, workplace injuries, and general health consultations, while also promoting preventive healthcare initiatives.

Key Objectives of the Medical Centre

- Provide immediate first aid and basic medical care for workplace incidents and minor health concerns.
- Support employee wellness and occupational health management.
- Enable the early identification of health concerns and facilitate referrals for advanced treatment, where required.
- Reduce response time during medical emergencies within the workplace.

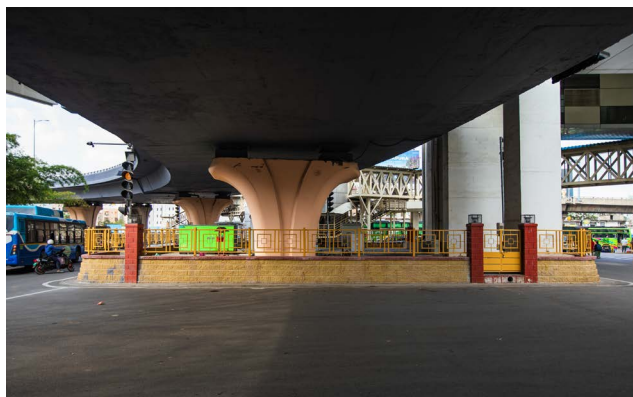
It is important to note that the Medical Centre is intended for preliminary and supportive care only and does not replace hospitals, emergency units, specialty clinics, or inpatient care.

Building Infrastructure for a Future-Ready Industrial Ecosystem

A well-planned and resilient physical infrastructure is fundamental to creating a sustainable industrial township. During the year, ELCITA continued to make significant investments in upgrading and maintaining the infrastructure of Electronics City, with a focus on road quality, pedestrian safety, stormwater management, traffic efficiency, public safety, and the overall quality of the urban environment. These initiatives are aimed not only at improving the functionality and appearance of the township, but also at creating a safer, more accessible, and climate-resilient environment for employees, businesses, residents, and visitors.

Upgrading Roads and Improving Mobility

One of the year's major infrastructure initiatives was the extensive asphaltting of approximately 17 km of internal roads across Clusters 1, 2, and 3 in the East and West Phases of Electronics City. With an investment of approximately ₹12 crore, the programme has substantially improved road quality and driving conditions across the township. The works also covered service roads and improvements at the Electronics City Phase 2 Metro Station junction.



Road renewal was undertaken alongside a comprehensive set of safety interventions. Thermoplastic road markings, signage, cat eyes, rumble strips, and High-Performance Reinforced Concrete (HRPC) speed humps were installed at strategic locations. In all, 60 rumble strips and 52 HRPC speed humps were introduced to regulate vehicle speeds and improve safety for pedestrians and road users. ELCITA's dedicated teams continue to undertake regular inspections and maintenance to ensure that the road network remains safe, functional, and substantially pothole-free.

Creating Safer and More Accessible Pedestrian Infrastructure

Recognising that sustainable urban mobility must place pedestrians at the centre of infrastructure planning, ELCITA has continued to strengthen pedestrian facilities across the township. Footpath safety railings have been installed across key stretches, with an investment of approximately ₹1.25 crore, providing greater protection and helping to clearly separate pedestrian and vehicular movement.

The township currently has approximately 33 km of footpaths, representing about 93.4% coverage on both sides of the

17.668 km road network. Guard railings cover approximately 21.8 km, or 61.7% of the road network on both sides. Kerbstone painting across major roads has further improved road-edge visibility, particularly at night and at critical traffic locations.

ELCITA has also undertaken targeted improvements such as the 200-metre stretch between XIME College and Tech 37, incorporating drainage, footpath development and road improvements. These interventions demonstrate ELCITA's approach of integrating pedestrian infrastructure, road safety, and stormwater management rather than treating them as independent requirements.

Strengthening Stormwater and Drainage Infrastructure

With increasing rainfall variability and the need to improve climate resilience, effective stormwater management remains an important infrastructure priority for Electronics City. ELCITA undertook drain and footpath upgradation along the approximately 850-metre stretch from Erkadi to Velankani Road, at a cost of approximately ₹2.06 crore. The project included drainage improvements, footpath development, installation of Hume pipes and HDPE ducts for underground

utilities, and a UPVC water pipeline integrated with the existing water supply system.

ELCITA also carried out cleaning and desilting of the Rajakaluve from the Pump House to Veerasandra Lake, investing approximately ₹35 lakh to improve stormwater carrying capacity. By removing accumulated silt and improving drainage flows, the intervention helps reduce waterlogging and the risk of flooding, particularly in the West Phase.



Improving Junctions, Traffic Flow and Urban Spaces

Several initiatives during the year focused on improving junction functionality while creating more attractive and better-organised public spaces. At 378 Junction, ELCITA invested approximately ₹40 lakh in improvements including a redesigned bus-stop area, a public ladies' toilet, roundabout construction, traffic signals, and flyover painting. These interventions have helped improve traffic movement, pedestrian convenience, and the overall usability of the junction.

At Wipro Junction, approximately ₹1.25 crore was invested in junction improvement, and beautification works designed to facilitate smoother traffic movement and enhance the visual quality of one of Electronics City's important



gateways. In addition, ELCITA undertook junction beautification works across the township, reflecting its objective of creating public spaces that are functional, safe, and visually appealing.

Smarter Signage and Public Safety Infrastructure

To improve navigation and traffic discipline, ELCITA has invested in gantry-mounted and directional signage at key locations, including Yokogawa Junction. Directional and one-way traffic signage has also been installed at major junctions to help commuters navigate the township more efficiently and support orderly traffic movement.

Approximately ₹30 lakh has been invested in gantry signage, with further installations planned.

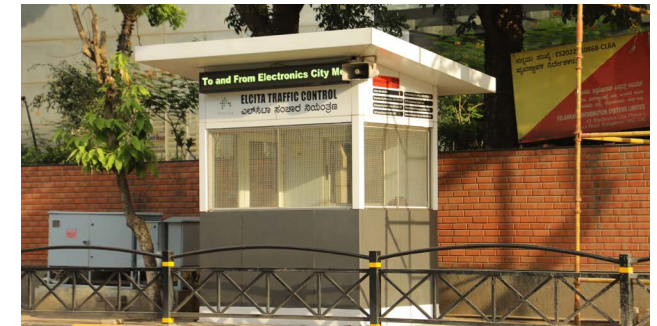
Public safety infrastructure has also been strengthened through the installation of security kiosks at six strategic locations. Equipped with speakers, LED display boards, seating and signage, these kiosks provide a visible security presence while also serving as points for emergency communication and dissemination of public information.

Building Infrastructure for a Smart and Integrated Township

A landmark investment during the year was the development of the ELCITA Integrated Operations Centre, with an investment of approximately ₹13.5 crore. The centre

represents an important step in ELCITA's transition towards integrated, technology-enabled management of Electronics City. By bringing together operational monitoring, information and response capabilities, the facility provides the foundation for more coordinated management of township services, infrastructure, and public safety.

The Integrated Operations Centre complements ELCITA's broader smart-city initiatives and enables the township to progressively move from reactive maintenance towards data-driven monitoring, faster response and preventive management of infrastructure and services.



Infrastructure with a Long-Term Sustainability Perspective

ELCITA's infrastructure programme is guided by the principle that sustainable development is not limited to environmental initiatives alone. Safe roads, accessible footpaths, efficient drainage, reliable public infrastructure, effective traffic management, and responsive civic services are equally important components of a sustainable industrial township.

Through sustained investment in physical and digital infrastructure, ELCITA is working towards an Electronics City that is safer, more accessible, better connected, more resilient to climate-related risks and more efficient to manage. These investments support the long-term objective of creating a high-quality urban environment that enhances the experience of employees, businesses, and visitors while strengthening Electronics City's position as a globally competitive and sustainable industrial hub.

Community Development and Social Impact

ELCITA supports the local communities surrounding the township. Here are some of the developmental initiatives ELCITA has undertaken for its local communities:

ELCITA's Government School Upliftment Programme

Enhancing Infrastructure, Hygiene, and Digital Access in Government Schools

To create safe, clean, and conducive learning environments for students studying in government schools around Electronics City, ELCITA implemented the Government School Upliftment Programme.

The initiative was undertaken in response to requests from several government schools seeking support to improve basic infrastructure and hygiene conditions. ELCITA assessed key gaps related to sanitation facilities, water supply and plumbing, building infrastructure, electrical systems, and classroom facilities.

During the year, ELCITA undertook large-scale renovation and infrastructure improvement works across 16 government schools in and around Electronics City. The programme has positively impacted over 3,200 students by improving school infrastructure, enhancing hygiene and sanitation standards, and strengthening access to improved learning facilities.



Schools Covered Under the Programme

- Government Primary School, Konappana Agrahara
- Government Primary School, Vittasandra
- Government Higher Primary School, Govindashetty Palya
- Government Model Primary School, Doddathoguru
- Government Higher Primary School, Thirupalya
- Government Higher Primary School, Gollahalli
- Government High School, Parappana Agrahara
- Government Primary School, Shikaripalya
- R.K.S. Higher Primary & High School
- Government Higher Primary School, Veerasandra
- Government Primary School, Yediyuru
- Government High School, Doddanagamangala
- Government Lower Primary School, Basapura
- Government Primary School, Chikkathoguru
- Moulana Azad Model School, Shikaripalya
- Government Primary School, Bhovipalya

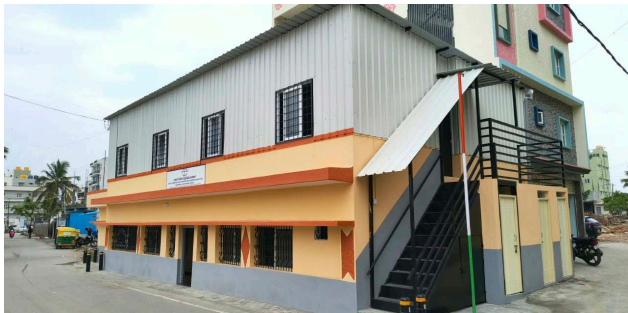


Key Infrastructure Improvements

The program covered a broad range of civil, electrical, plumbing, and campus enhancement works, including:

- Renovation of classrooms, corridors, and boundary walls.
- Rooftop waterproofing works.
- Restoration and improvement of drainage systems.
- Improvement of washrooms and kitchen areas.
- Repair and strengthening of compound walls.
- Creation of rooftop assembly areas in space-constrained schools.
- Electrical and plumbing upgrades, including the installation of switches, lighting fixtures, and water pipelines.

To support access to safe drinking water, ELCITA also installed water purifiers with dispensers and standardised drinking water facilities across the schools.



Other Local Community Development Projects

ELCITA also undertook several infrastructure and community development projects in surrounding areas:

Development of road medians along Neeladri Road:

Improvement works were undertaken along the stretch from Concorde Apartment to TVS, including thermoplastic road markings, installation of safety road studs, and placement of flexible and vertical delineators to enhance road safety and traffic management.

Road widening and asphaltting at Doddathoguru Village:

Road widening and asphaltting works were carried out along the stretch from the Town Panchayat area to the Konappana Agrahara Signal, improving connectivity and ease of travel for commuters.

Drain cleaning and desilting:

Cleaning and desilting of drains along Neeladri Road was undertaken to facilitate improvement in stormwater flow and help minimise the risk of waterlogging.

Renovation of Electronics City Fire Station Quarters:

Renovation works were undertaken at the Electronics City Fire Station Quarters, including interior and exterior painting.

Road improvement at Naidu Layout:

Road improvement and asphaltting works were carried out at Naidu Layout on Shantipura Road, enhancing road conditions, accessibility, and commuter safety.

Traffic Management

In response to a request from the Bangalore Traffic Police, ELCITA deployed 33 traffic wardens along the NH-44 corridor from Madiwala to Electronics City.

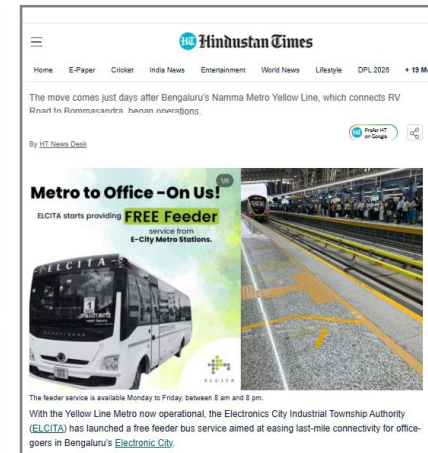
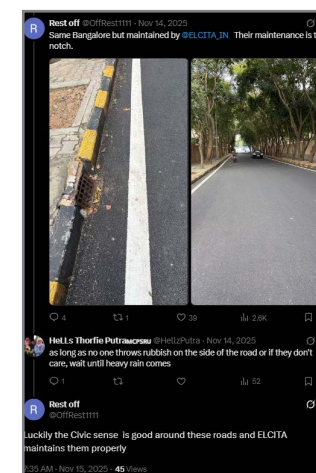
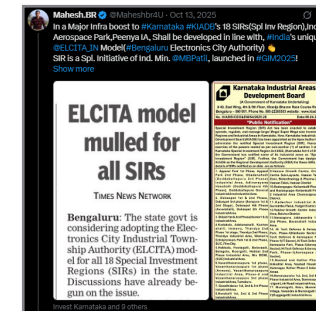
The deployment covers key congestion points, including Central Silk Board Junction, Hosa Road, and Shantipura Junction. The initiative supports efficient traffic management, enhances commuter safety, and facilitates smoother and more disciplined vehicular movement across high-traffic locations.

Creating Shared Value

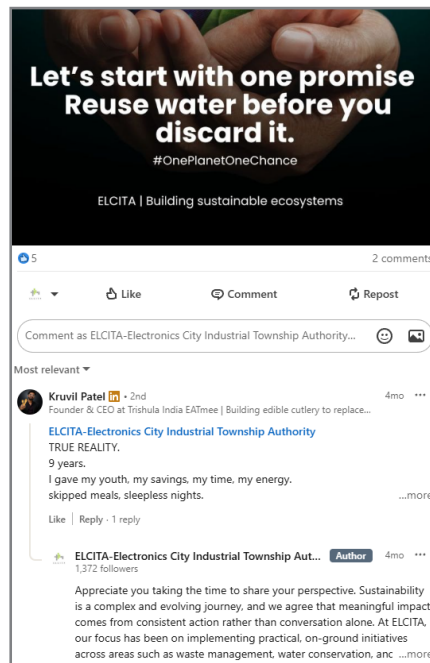
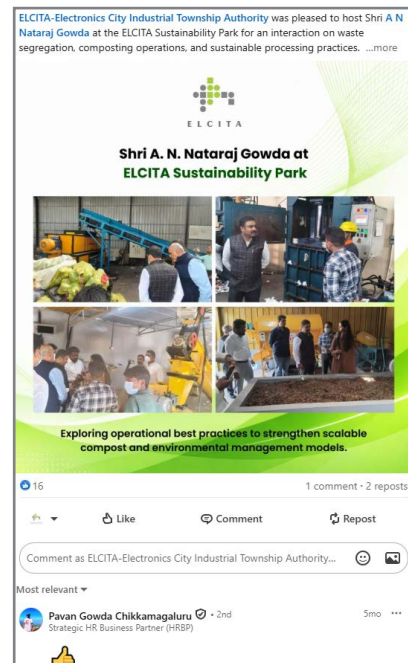
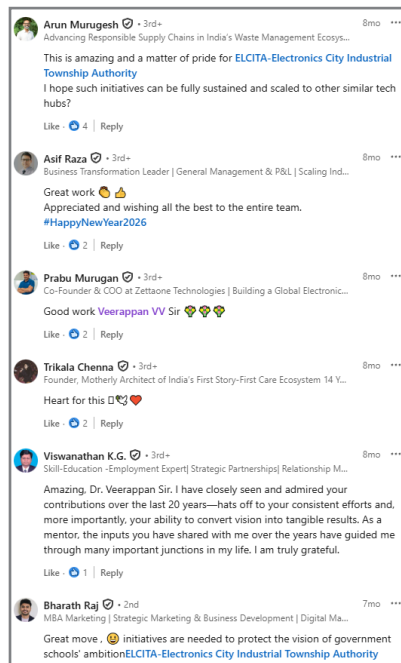
ELCITA believes that building a sustainable township requires active participation from industries, institutions, and the community. During the year, ELCITA strengthened stakeholder engagement through regular town hall meetings and collaborative forums that promoted transparency and collective decision-making. The organization also advanced sustainability awareness by hosting educational visits to its Sustainability Parks for students, academic institutions, researchers, and industry representatives. These visits showcased best practices in waste management, water conservation, renewable energy, and sustainable urban planning, fostering environmental awareness, knowledge sharing, and innovation for sustainable development.

Stakeholder feedback and participation are actively encouraged to strengthen the effectiveness of ELCITA's sustainability initiatives. Feedback received from citizens through digital platforms is continuously monitored, and appropriate corrective actions are taken; inputs from trade associations, consumers, NGOs, and advocacy groups are also addressed.

Feedback and suggestions can be shared via email at esg.manager@elcita.in.



Visitors' Book				
DATE	NAME	ADDRESS	REMARKS	
13/11/25	Arundhathi S. S. Sir	Bangalore	Visited ELCITA Sustainability Park for an interaction on waste segregation, composting operations, and sustainable processing practices.	
14/11/25	Arundhathi S. S. Sir	Bangalore	Visited ELCITA Sustainability Park for an interaction on waste segregation, composting operations, and sustainable processing practices.	
15/11/25	Arundhathi S. S. Sir	Bangalore	Visited ELCITA Sustainability Park for an interaction on waste segregation, composting operations, and sustainable processing practices.	
16/11/25	Arundhathi S. S. Sir	Bangalore	Visited ELCITA Sustainability Park for an interaction on waste segregation, composting operations, and sustainable processing practices.	



Building Trust, Strengthening Partnerships



Over the last three years, ELCITA has placed a strong emphasis on building meaningful and constructive relationships with all its key stakeholders. We have worked closely with the Government of Karnataka and various government departments and agencies to ensure that the needs and aspirations of Electronics City are understood and addressed in a timely manner. At the same time, our

engagement with member industries has become more structured and collaborative, with regular townhalls, consultations and forums providing an opportunity to listen to concerns, share our plans and work together on solutions. This continuous dialogue has helped strengthen trust and create a greater sense of shared ownership in the development of Electronics City.

Equally important has been our engagement with the communities surrounding Electronics City, as well as with the Police and other security and public authorities. ELCITA has sought to build these relationships through regular interaction, open dialogue and initiatives that recognize and appreciate the contribution of those who help keep our township safe and well managed. Felicitation events for our security forces, continued engagement with local communities and regular dialogue with government and police authorities have helped foster mutual respect and cooperation. We believe that effective stakeholder management is fundamental to creating a resilient, inclusive and well-governed industrial township, and ELCITA will continue to strengthen these partnerships as we work towards making Electronics City an even better place to work, and invest.

Muralidhar R

Director, Bangalore Mechatronics Private Limited



Governance - Leading with Integrity & Responsible Governance

Strong governance is the foundation upon which resilient infrastructure, sustainable development, and stakeholder trust are built. At ELCITA, governance extends beyond statutory compliance. Our governance framework is founded on accountability, prudence, transparency, and collaborative leadership.

These principles enable informed decision-making, responsible resource management, and the confidence needed for industries to invest, innovate, and grow sustainably.

As we look to the future, we remain committed to strengthening a governance framework that enables innovation while safeguarding the interests of all stakeholders.

Material Topics Covered

Business Ethics and Corporate Governance

Aligning with Sustainable Development Goals



Performance Highlights

During the year, our systems and processes were compliant with applicable regulatory and statutory requirements. There were no cases of corruption/bribery or unethical conduct reported. There were no complaints received through ELCITA's whistleblower mechanism as well.

Cybersecurity and data privacy training was conducted for all employees. Initiatives were undertaken to strengthen responsible procurement practices and vendor engagement.

ELCITA continued to embed ESG considerations into governance and decision-making processes through digital monitoring systems, and performance reviews. These mechanisms enabled proactive risk management and improved stakeholder responsiveness across key operational and sustainability functions.

By continuously strengthening its governance systems and aligning with recognized frameworks such as GRI, ELCITA is well-positioned to enhance stakeholder trust and support sustainable industrial ecosystem development.

GOVERNANCE KPI		FY 2025–26
	Regulatory Compliance	100%
	Corruption/Bribery Cases	0
	Whistleblower Complaints	0
	Citizen Grievance Resolution	99.7%
	Local Procurement	91.7%

Governance Framework and Roadmap

The organization continues to strengthen its governance framework through oversight mechanisms, clearly defined policies, and the integration of ESG principles into its core operations.

Key governance elements include the functioning of management and expert committees that provide strategic direction and oversight across operational, financial, and ESG matters. These committees ensure accountability and facilitate informed decision-making across the organization.

The organization is also advancing its Smart City initiatives, integrating technology, infrastructure, and sustainability to enhance service delivery and operational efficiency.

Governance systems are further strengthened through robust practices in data privacy and information security, ensuring protection of sensitive information and compliance with regulatory requirements.

Town planning remains a core governance function, supporting structured development and infrastructure management of the industrial township.

ELCITA has established a phased governance roadmap to continually improve ethical conduct, transparency, and stakeholder trust. This roadmap focuses on building a system that evolves from compliance-driven practices to a mature, externally validated ESG governance framework.

Governance Roadmap

Material Topic	FY28 (Short-term)	FY30 (Mid-term)	Post-2030 (Long-term)
Business Ethics & Corporate Governance	100% of employees complete annual Code of Conduct and ethics training	100% of Committee members receive annual governance and ESG oversight training	Maintain 100% governance training coverage across employees and oversight bodies
	Strengthen whistleblower awareness and accessibility across the organization	100% of reported concerns investigated within defined timelines	Zero substantiated cases of fraud, corruption, or ethical misconduct

Through this governance roadmap, ELCITA aims to strengthen ethical conduct and compliance systems across operations.

Over time, the organization seeks to build a governance model that not only ensures regulatory compliance but also positions ELCITA as a benchmark for responsible and sustainable industrial township governance.



Management Committees (MC)

The Management Committee serves as the highest governing body responsible for steering ELCITA's strategic direction, including ESG priorities. The committee comprises experienced professionals representing industries, along with nominated representatives from key government departments, ensuring a balanced blend of industry expertise and regulatory oversight.

Management Committee composition and selection

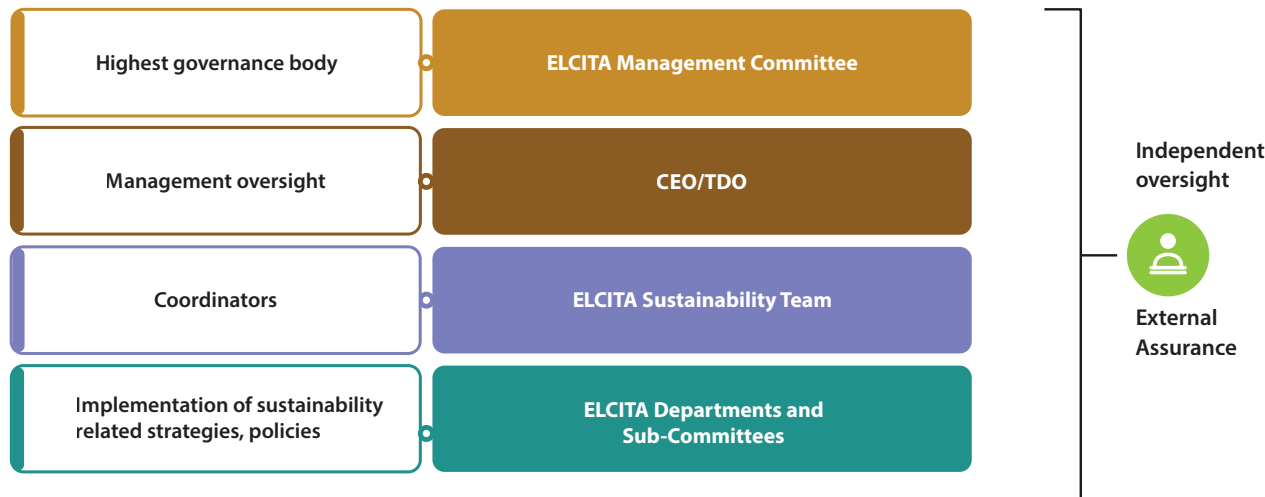
The Management Committee comprises the following elected and nominated members of ELCITA.

- Two Representatives from large Industries
- Three Representatives from Medium & Small Industries
- One representative of the Commerce and Industries Department nominated by the Government
- One representative of the Urban Development Department nominated by the Government.
- One representative of the Town and Country Planning Department nominated by the Government of Karnataka
- One Nominated Member from the Industrial Township having special knowledge and experience in municipal administration, urban management or town planning
- One Representative of the local authorities from the areas of which the area of Industrial Township is carved out, nominated by the Government of Karnataka.
- One invited member (ELCIA President)

Management & Expert Committees

Over the years, ELCITA has strengthened its governance systems by institutionalizing oversight through Management and Expert Committees, supported by performance monitoring tools, policy frameworks, and strategic review processes. This ensures that ESG considerations are integrated into day-to-day operations as well as long-term planning, enabling the organization to maintain high standards of governance while delivering value to stakeholders.

ELCITA's sustainability governance structure is outlined below:



Environmental, Social, and Governance priorities are regularly monitored through meetings, dashboards, and defined KPIs aligned with organizational strategy. This approach allows ELCITA to track progress against ESG targets and commitments, strengthen risk management and compliance systems and drive continuous improvement across operational and sustainability performance.

Management Committee for the period of 2023-2026

Members	Designation
Dr. V Veerappan Chairman	Co-founder and President Tessolve Semiconductor Private Limited
Mrs. Aruna C Newton Member	Vice President, Global Head -Diversity, Equity & Inclusion, ESG Governance & Reporting,
Mr. Kiron D Shah Member	Managing Director Velankani Information Systems Private Limited
Mr. Sanjay Koul Member	Managing Director Timken Engineering & Research India Private Limited
Mr. Muralidhar R Member	Managing Director Bangalore Mechatronics Private Limited
Mr. Girirajan Maignanam Nominated Member	Senior Director Hewlett Packard Enterprise Global Soft Private Limited
Mr. Deepak Mehta Nominated Member	Director Shreetronics Enterprises LLP
Mr. Sriram Kumar V Invited Member	President and CEO ELCIA
Ms. Sujaya Shashikiran Invited Member- President ELCIA (Jan 2026 Onwards)	Managing Director Hical Technologies Private Limited
Government Nominated Member	Commerce and Industries Department, Government of Karnataka.
Government Nominated Member	Urban Development Department, Government of Karnataka
Government Nominated Member	Town and Country Planning Department, Government of Karnataka

The profiles of the Elected Committee Members are available on www.elcita.in

Roles & Responsibilities

The Management Committee plays a critical role in ensuring effective governance through:

- Providing strategic direction and leadership.
- Overseeing compliance and regulatory requirements
- Approving budgets, infrastructure projects, and sustainability initiatives
- Monitoring performance through regular review of operational dashboards
- Ensuring alignment of activities with long-term sustainability goals
- Reviewing and approving the Annual Report and ESG disclosures

The Committee also maintains regular communication with the Department of Municipal Administration (DMA) and other government authorities, ensuring regulatory alignment.

The President of one of the local panchayats from which the industrial township area was carved also serves as a nominated member. This position has remained vacant during the reporting period since local-body elections are yet to take place.

The President of ELCIA is co-opted as an invited member representing industries located in Electronics City. Since there was a change due to ELCIA elections, we have had two persons serving on the committee as President of ELCIA. Collectively, our committee brings a balance of relevant skills, professional experience, and diversity of backgrounds to effectively oversee the Township's business risks and strategies.

Members of the Committee do not have any remuneration tied to their roles as they provide honorary service. They carry out performance appraisal for Management teams during the year.





Management Committee for 2026–29

Following a transparent and duly conducted election process in August 2026, ELCITA has constituted its new Management Committee to guide the organisation into its next phase of growth and development. The Committee brings together elected representatives from ELCITA's member organisations, reflecting the diversity, experience, and collective commitment of the Electronics City community.

In keeping with ELCITA's institutional framework, the Management Committee will also include nominated representatives from the Government of Karnataka, from the Urban Development Department (UDD), Commerce & Industries Department, and Town & Country Planning Department. This collaborative governance model brings together industry and government stakeholders, enabling stronger coordination, informed decision-making, and a shared approach to addressing the evolving needs of Electronics City.

Building on the progress achieved over the past years, the new Management Committee will continue to advance ELCITA's priorities in good governance, sustainability, infrastructure, stakeholder engagement, and long-term resilience, with the aim of strengthening Electronics City as a globally competitive, sustainable, and well-managed industrial ecosystem.

Members	Designation
Dr. V Veerappan Chairman	Chairman ABI – Health Technologies Private Limited
Mr. Kiron D. Shah Member	Managing Director Velankani Information Systems Private Limited
Mr. Sanjay Koul Member	Chairman & Managing Director Timken Engineering & Research India Private Limited
Mr. Bhawesh Kumar Member	AVP, Senior Regional Head – Facilities Infosys Limited
Mr. Muralidhar R Member	Director Bangalore Mechatronics Private Limited
Ms. Nupur Sharma Nominated Member	Chief of Staff & Management of Change Leader, Global Technical Support, Hewlett Packard Enterprise
Prof. Debabrata Das Invited Member	Director International Institute of Information Technology Bangalore (IIITB)
Mr. K. G. Hariharan Pillai Invited Member	Vice President – Operations FANUC India Private Limited
Ms. Nandini Balasubramanian Invited Member	President – ELCIA
Mr. V. Sriram Kumar Invited Member	CEO – ELCIA
Government Nominated Member	Commerce & Industries Department, Government of Karnataka
Government Nominated Member	Urban Development Department, Government of Karnataka
Government Nominated Member	Town and Country Planning Department, Government of Karnataka
Government Nominated Member	Local Authority



Expert Committees (EC)

To strengthen operational effectiveness, ELCITA has established a set of Expert Committees that focus on specific functional domains. These committees serve as advisory and execution-support bodies, enabling specialized attention to priority areas.

Expert Committees for 2026–29

Following the election of the new Management Committee in August 2026, ELCITA has constituted a set of Expert Committees for the 2026–29 term to provide focused oversight, strategic guidance, and domain expertise across key areas of Electronics City's development. The committees bring together Management Committee members and relevant stakeholders to support informed decision-making, strengthen accountability, and accelerate the implementation of ELCITA's priorities.

Each committee is led by a designated Management Committee member and is entrusted with a specific area of responsibility. The framework enables greater ownership of key initiatives while ensuring that matters relating to infrastructure, sustainability, security, smart city development, town planning, stakeholder engagement, MSME development and socio-economic development receive dedicated attention.

The formation of these Expert Committees reflects ELCITA's commitment to participative, accountable, and expertise-driven governance. By creating clear areas of ownership and enabling closer engagement with industry, government, and other stakeholders, ELCITA aims to build on the progress achieved in the previous term and further strengthen Electronics City as a resilient, sustainable, inclusive, and future-ready industrial township.

Expert Committees	Management Committee Member Responsible
Finance	Mr. K. G. Hariharan Pillai
Infrastructure	Mr. Kiron D. Shah
Security & Traffic	Mr. Sanjay Koul
Sustainability	Mr. Bhawesh Kumar
Smart City	Prof. Debabrata Das
Stakeholder	Ms. Nandini Balasubramanian
Town Planning	Ms. Nupur Sharma
MSME Development	Mr. R. Muralidhar
Socio-Economic Development	Mr. V. Sriram Kumar



Structure and Functioning

Expert Committees meet once every two months. They review ongoing initiatives, assess performance, and recommend corrective actions. During the term 2023-26 five expert committees were operational across key areas, supporting ELCITA's strategic objectives including:

- Infrastructure
- Security & Traffic
- Smart City
- Sustainability
- Stakeholder

Other Committees:

The following committees have also been active during the reporting period.

- **Occupational Health & Safety (OHS)** - Drives safety performance through risk assessments, health programs, safety training, and wellbeing initiatives. The committee plays a key role in advancing ELCITA's ISO 45001-aligned safety framework.

- **Staff Welfare** - ELCITA's Staff Welfare Committee brings together employees from across departments to foster a positive, inclusive, and engaging workplace. The Committee serves as a platform for employees to share ideas and feedback with management, while also taking the lead in organising staff celebrations, sports and recreational activities, and other employee engagement initiatives. Through this cross-functional forum, ELCITA encourages employee participation, strengthens team spirit, and helps ensure that employee perspectives are reflected in initiatives that contribute to a healthy and supportive work environment.
- **Women's Safety** - Focuses on enhancing safety and wellbeing of women within ELCITA. Key initiatives include awareness programs and strengthening preventive and response mechanisms.

Performance Oversight

During the year, the Management Committee convened 11 meetings, providing oversight on governance, financial performance, infrastructure development, sustainability initiatives, and strategic priorities. In addition, the Expert Committees met periodically to review progress, provide recommendations, and support implementation across specialized domains.

Committee Meetings Conducted During FY 2025-26	
Committee	Number of Meetings
Management	11
Stakeholders	4
Safety and Security	4
Smart City	4
Infrastructure	4
Sustainability	4
Total Expert Committee Meetings	
20	

The regular functioning of these committees reflects ELCITA's commitment to participatory governance, transparent decision-making, and continuous oversight of operational, sustainability, and stakeholder-related priorities. Through these efforts, ELCITA continues to demonstrate leadership in responsible industrial township governance, ensuring sustainable growth supported by strong institutional frameworks.



Business Ethics and Corporate Governance

The governance policies establish the base for implementing and monitoring the management systems across ELCITA operations. ELCITA is committed to ensuring compliance with all applicable laws, regulations, and statutory requirements governing its operations. During the reporting period, ELCITA maintained 100% compliance with all relevant legal and regulatory obligations.

During the reporting period, ELCITA did not receive any notices, penalties, fines, or sanctions from any regulatory authority for non-compliance with applicable laws and regulations, demonstrating the effectiveness of its governance and compliance management practices.

We encourage diversity amongst our Governance Committees and employees. The composition of our committees is given below:

Committee	Number of Associates		
	Male	Female	Total
Management	10	2	12
Infrastructure	4	0	4
Stakeholder Management	5	0	5
Sustainability	2	3	5
Security, Safety & Mobility	4	0	4
POSH	2	3	5
Smart City	4	1	5
Total	31	9	40
Percentage	77.5%	22.5%	100%



Code of Conduct for
Committee Members &
Staff Members



Integrated Management
System Policy



Human Resource
Security Policy



Vendor Management
Policy



Supplier Code of
Conduct



Whistleblower Policy for
Committee Members
& Staff Members



IT Security and
Governance Policies



Policy on Prevention
and Redressal of
Sexual Harassment



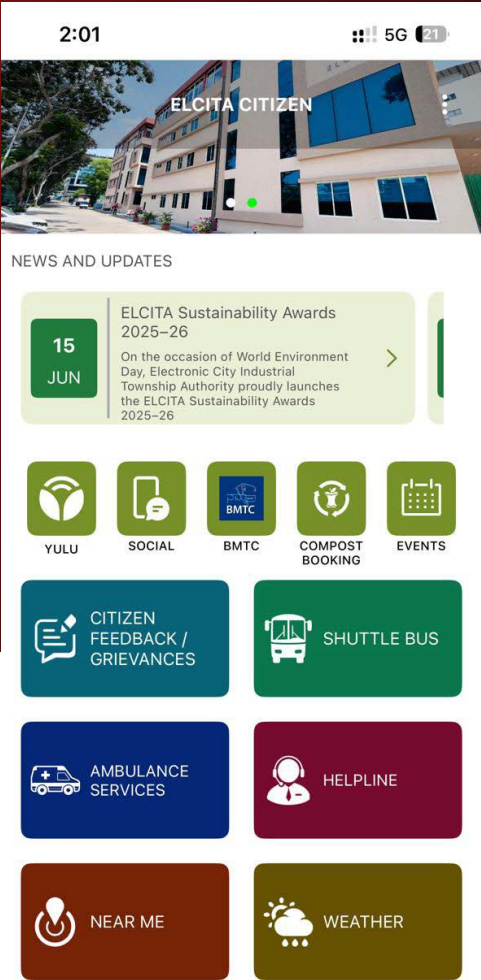
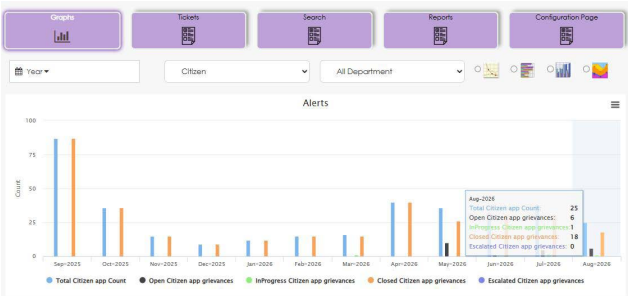
Human Rights
Policy

Appointment of CEO and remuneration

The CEO is appointed as per the guidelines of the Urban Development Department. The appointee should possess ten years of experience in senior management role. Salary structures are reviewed and approved by the Management Committee.

Metric	Value
Ratio of the highest-paid permanent employees total annual compensation to the median annual compensation of all employees (excluding the highest-paid employee)	25,34,521:10,02,778 =2.5:1
Ratio of percentage increase in annual compensation for the highest-paid employee to the median percentage increase for full-time employees	8:12 =1:1.5

The compensation ratio aligns with industrial township governance structures and is benchmarked against similar entities in India.



Grievance Management

ELCITA has established a citizen grievance redressal system to address concerns from the wider township community. Through digital platforms such as the "Tic Track" application, stakeholders can register complaints related to infrastructure, utilities, safety, and civic services. During the year, no incidents or complaints were reported through the whistleblower mechanism.

Governance KPI	Unit of measurement	2025-26	2024-25
Percentage of grievances resolved and received through the Tic Track app	(No. of complaints received v/s resolved) * 100	99.72% (365/366)	100% (152/152)



Economic Performance

ELCITA contributes to economic sustainability through prudent financial management, responsible utilization of resources, and strategic investments that support the long-term development of Electronics City as an industrial township authority.

The organization follows a structured approach to financial planning and budgeting, aligned with applicable state regulations and statutory requirements. Budgeting processes are designed to ensure efficient allocation of funds, prioritizing infrastructure development, service delivery, and sustainability initiatives. Revenue generated through taxes and service charges is deployed to maintain and enhance township infrastructure, strengthen operational systems, and deliver value-added services to stakeholders.

Particulars (In Lakhs of Rupees)	FY 2025-26	FY 2024-25	FY 2023-24
Direct Economic value generated (A)	6,015.88	5,071.69	5,746.31
Revenue (through core business segments)	5,839.22	4,875.29	4,194.13
Other Income (through other sources)	176.66	196.40	1,552.18
Economic value distributed (B)	7,505.52	4,993.31	4,523.35
Operating costs	5,880.99	4,124.08	4,300.66
Personal expenses (Employee wages and benefits)	730.45	231.87	222.69
Payments to Governments (Panchayat)	894.08	637.36	491.57
Community deployment / CSR investments	-	-	-
Economic value retained (A-B)	-1,489.63	78.39	731.39

Table: Economic Performance of ELCITA for the last three financial years

Employee Benefits and Welfare

ELCITA is committed to providing a supportive work environment by offering competitive compensation and employee benefits. Key benefits include:

- Provident Fund contributions
- Welfare and engagement programs
- Health Insurance
- Term life insurance
- Gratuity

Particulars (In Lakhs of Rupees)	FY 2025-26	FY 2024-25	FY 2023-24
Contributions to Provident and Other Funds	16.41	5.16	5.83
Staff welfare expenses	25.17	41.74	35.21

Economic Value Creation and Community Impact

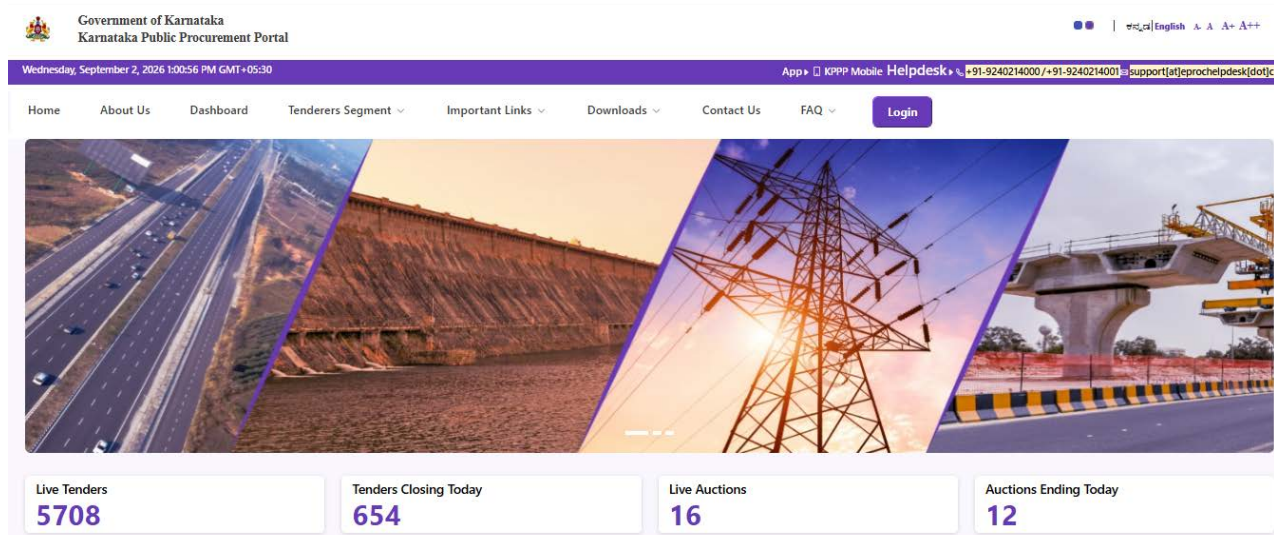
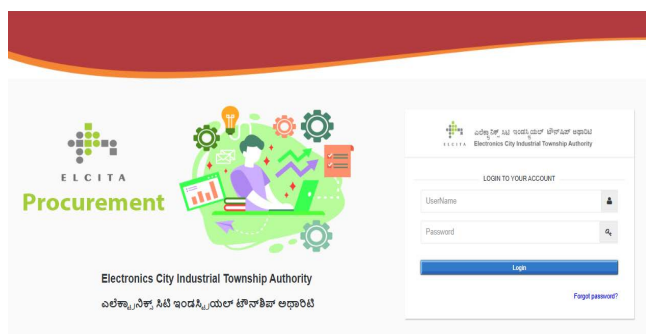
Beyond direct financial performance, ELCITA contributes significantly to indirect economic development within Electronics City and surrounding regions. Through its investments and services, the organization enables:

- Employment generation across industries and service providers
- Improved infrastructure and connectivity, supporting industrial growth
- Enhanced service delivery, contributing to operational efficiency for industries
- Community development initiatives, improving quality of life for nearby residents

Sustainable Supply Chain

ELCITA's approach to sustainable supply chain management is guided by principles of transparency, fairness, ethical conduct, environmental stewardship, and respect for human rights. The organization actively collaborates with suppliers who demonstrate alignment with its sustainability objectives, ensuring that ESG considerations are embedded throughout the procurement lifecycle. This proactive approach not only strengthens compliance and risk management but also drives positive impact across the value chain.

Operational Highlights



Key Focus Area of Our Sustainable Supply Chain

Transparency in procurement

ELCITA follows a procurement framework to ensure fairness, accountability, and competitiveness in vendor selection. Procurement activities are governed by the Karnataka Transparency in Public Procurement (KTPP) Act, 1999, which mandates open and competitive bidding through e-procurement systems.

Key practices include

- Karnataka Public Procurement Portal for goods, services, and works
- GEM portal for goods
- Integration of supplier Code of Conduct requirements within tender and contract documents
- IMS Policy applied to suppliers
- Transparent evaluation criteria to prevent bias, favoritism, or inefficiencies

Karnataka Public Procurement Portal (KPPP)

ELCITA conducts all eligible public procurements through the Karnataka Public Procurement Portal (KPPP), ensuring a transparent, fair, and competitive tendering process. The portal provides equal opportunities to all eligible bidders and promotes accountability in procurement activities. It enables

end-to-end digital tender management, including tender publication, bid submission, evaluation, and contract award. The use of KPPP minimizes manual intervention, enhances governance, and ensures compliance with the Karnataka Transparency in Public Procurements (KTPP) Act and Rules. Digital procurement improves efficiency, traceability, and audit readiness while reducing paper consumption. The portal also strengthens stakeholder confidence by providing a secure and standardized procurement framework.

Procure-to-Pay (P2P) Software

ELCITA utilizes a Procure-to-Pay (P2P) software system to streamline and digitize the entire procurement lifecycle, from purchase requisition to vendor payment. The system enhances operational efficiency by ensuring standardized workflows, approval controls, and real-time tracking of procurement activities.

Supporting Local Suppliers and Economic Growth

ELCITA places strong emphasis on local sourcing as a key driver of community development and economic resilience. By engaging local suppliers and service providers, the organization enhances responsiveness, reduces supply chain risks, and supports regional economic growth.

During the reporting period, 95.24% of procurement spend was directed toward local suppliers and 91.7% of purchase orders were awarded to local vendors.

Building the Digital Backbone of Electronics City



As Electronics City evolves into a future-ready industrial township, a strong digital backbone will be as fundamental to its competitiveness as reliable roads, power and water infrastructure. ELCITA's investment in an extensive Optical Fibre Cable (OFC) duct network is an important step in this direction.

By creating a shared and resilient digital infrastructure that enables telecom and technology providers to expand high-speed connectivity efficiently, Electronics City can become a digitally connected ecosystem that supports the rapidly changing needs of modern businesses.

This infrastructure has particular significance for MSMEs and start-ups, which are increasingly dependent on reliable, high-speed connectivity to access cloud platforms, digital services, AI, IoT and global markets. A robust digital backbone can help lower barriers to technology adoption, improve business resilience and create a more level playing field for smaller enterprises. In this way, ELCITA's OFC initiative is not simply about laying fibre—it is about creating the digital foundation for a smarter, more connected and globally competitive Electronics City, where businesses of every size can innovate, grow and thrive.

Kiron D Shah

Managing Director, Velankani Information Systems Private Limited



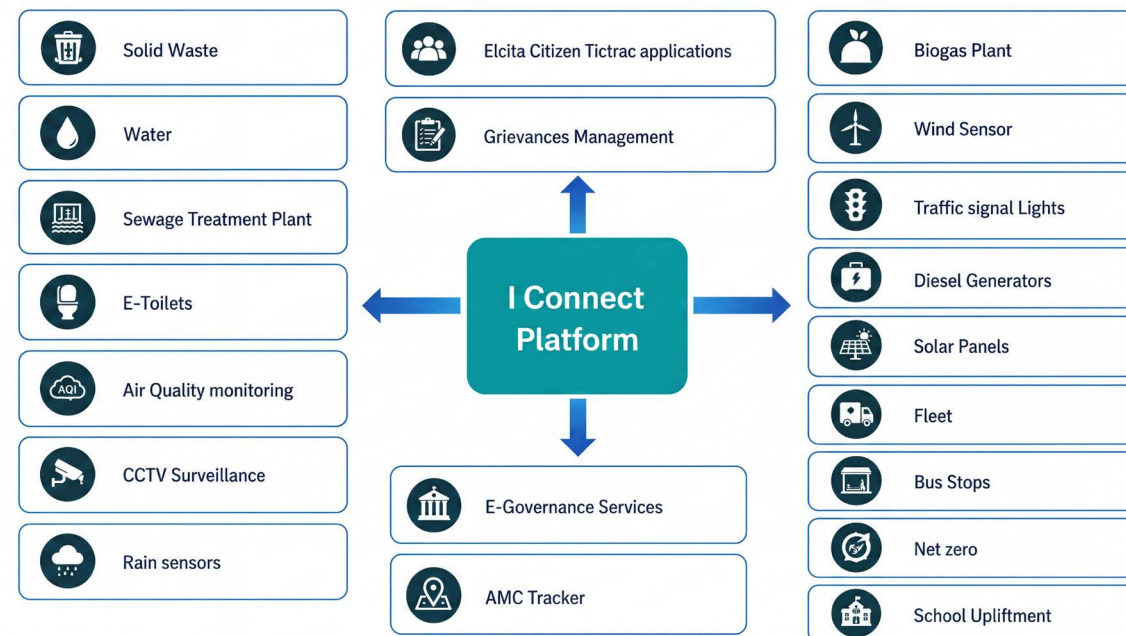
Smart City and Digital Transformation

India's first industry-governed smart township, ELCITA, is committed to transforming Electronics City into a future-ready, sustainable, and inclusive ecosystem, aligned with the Smart City Indicators framework, which includes areas like Smart Governance, Energy, Mobility, Environment, Living, and Infrastructure.

By integrating advanced technologies across municipal services, environmental management, mobility systems, and public safety, ELCITA is creating a connected ecosystem that enhances operational efficiency, sustainability, and stakeholder experience.

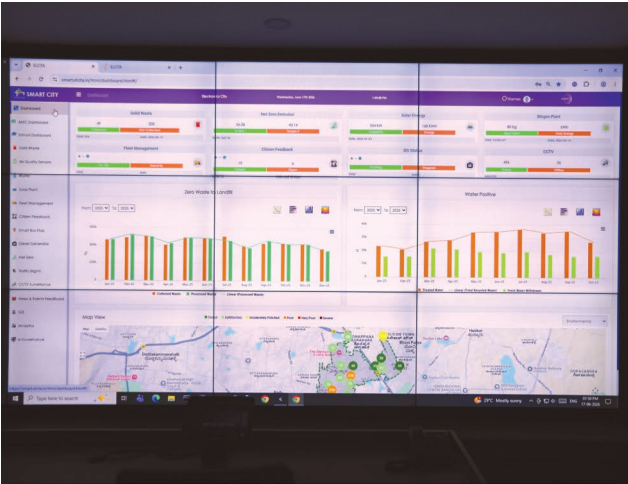
Smart City IoT Platform – “i-Connect”

ELCITA's i-Connect platform is a comprehensive digital ecosystem designed to support a broader vision of sustainable urban development by leveraging the Internet of Things (IoT), analytics, and digital platforms to improve service delivery, strengthen governance, and enable resilient infrastructure

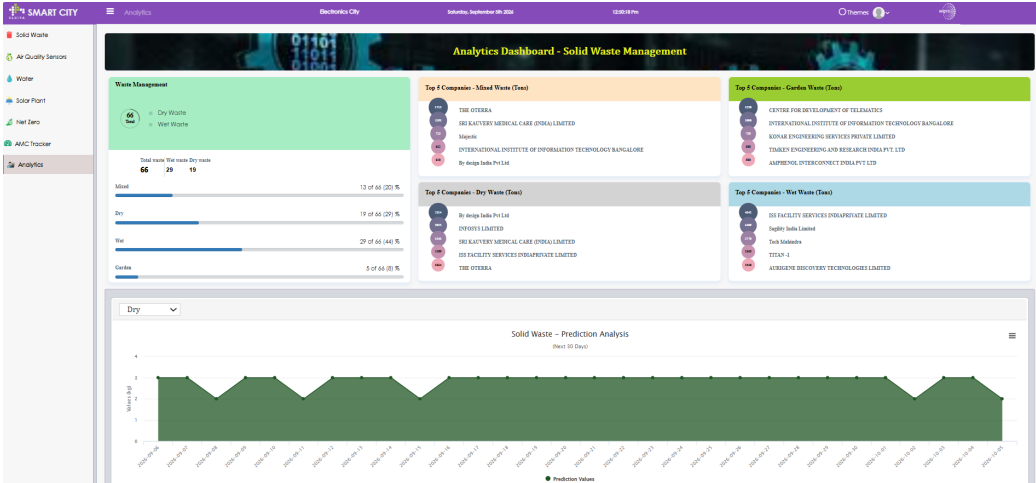
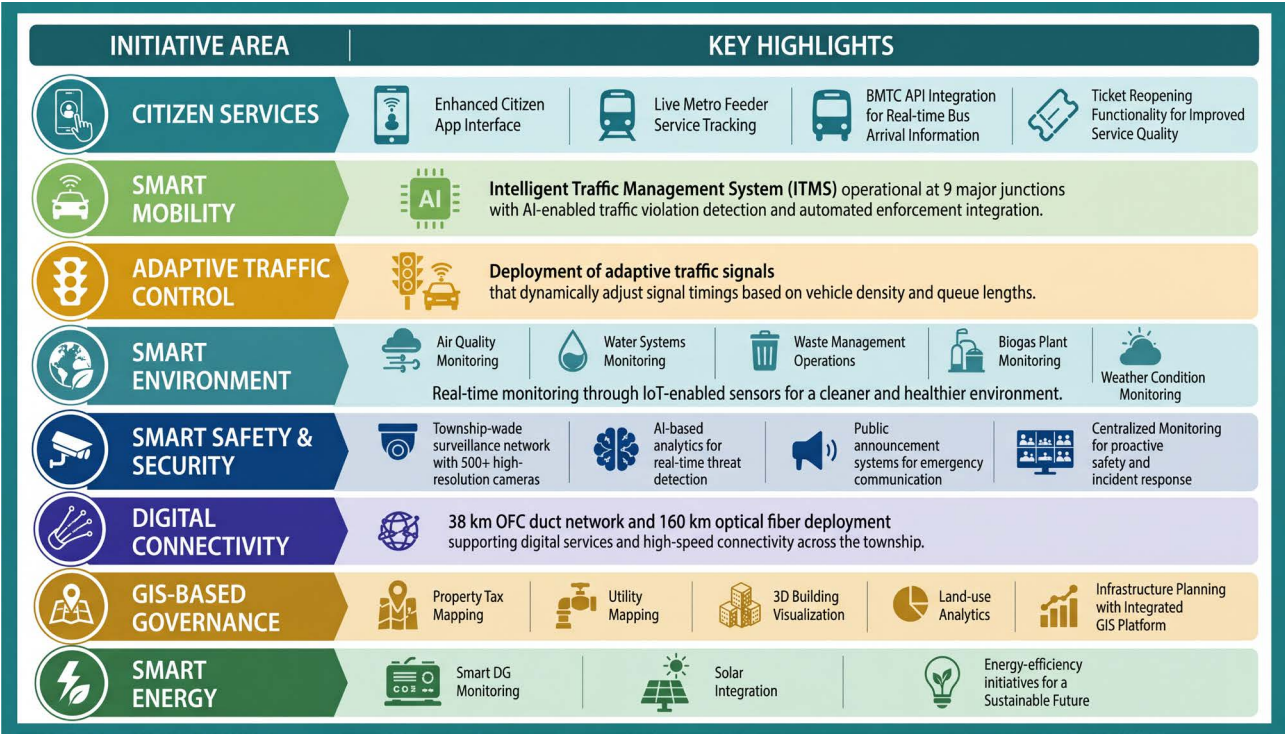


Central Command Centre

The Central Command Centre serves as the nerve center of smart operations at Electronics City, integrating data from multiple systems into a unified platform. Equipped with a state-of-the-art LED video wall, it enables real-time monitoring and provides an advanced visual display of the Smart City Dashboard, offering a comprehensive overview of the township's smart infrastructure and operations.

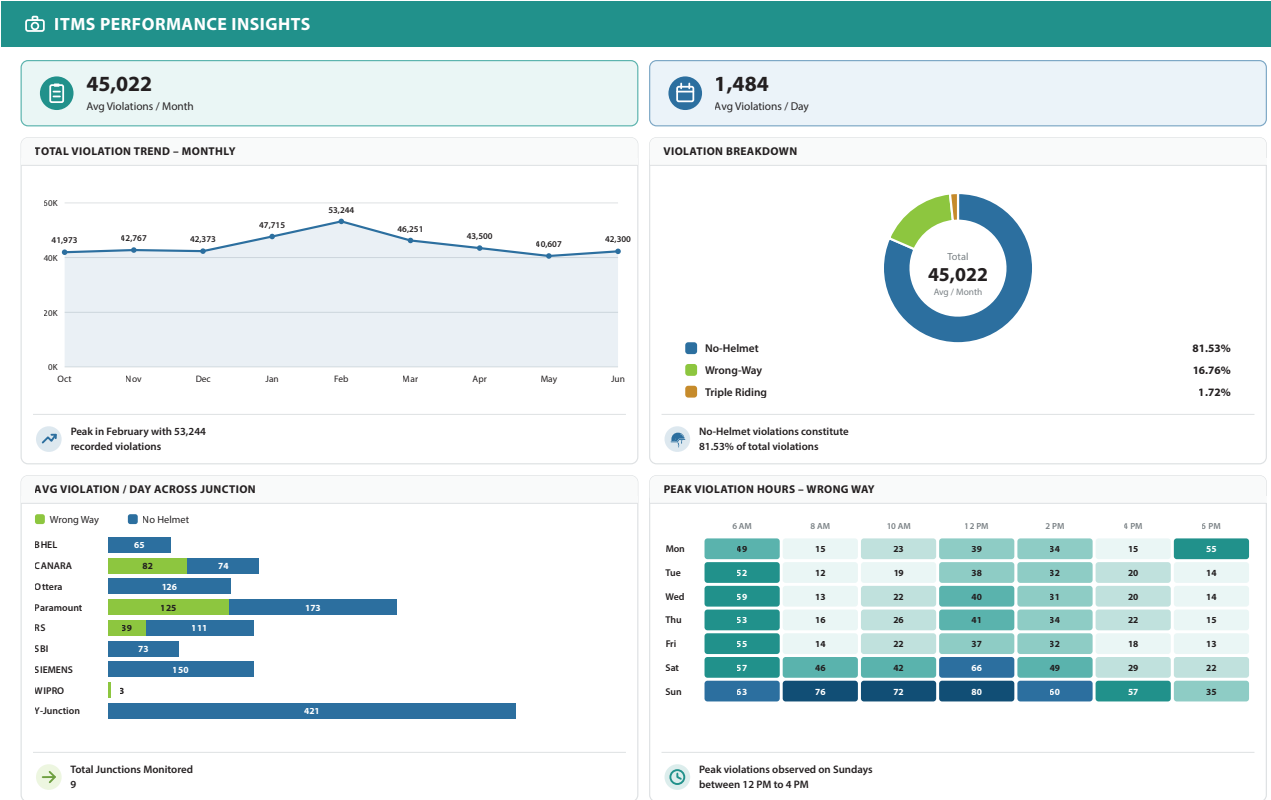


Smart City Initiatives at a Glance



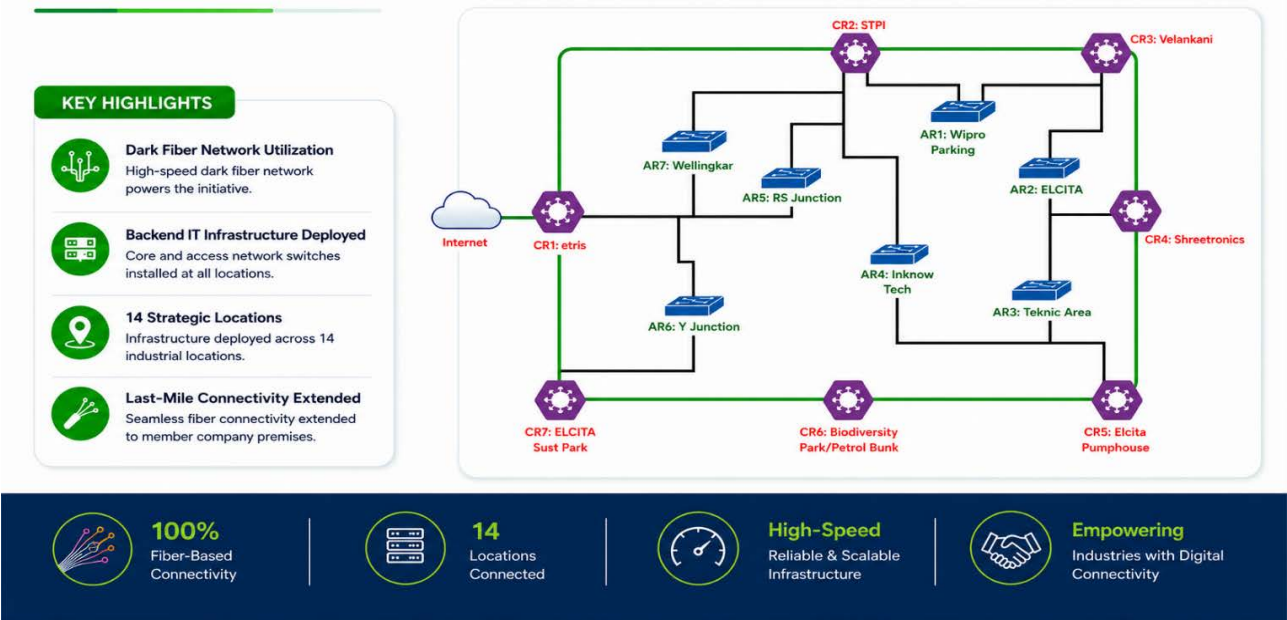
Intelligent Transport Management System

ELCITA has implemented an Intelligent Transport Management System (ITMS) at nine key traffic junctions in Electronics City. The system is equipped with Red-Light Violation Detection (RLVD) cameras and Automatic Number Plate Recognition (ANPR) cameras. These AI-based cameras detect and record traffic violations and are integrated with the Bangalore Traffic Command Center for issuing challans for traffic violations.



Optical Fiber Cable (OFC) network

As part of enhancing the OFC network infrastructure across Electronics City, ELCITA has laid 7 HDPE ducts across the Township.



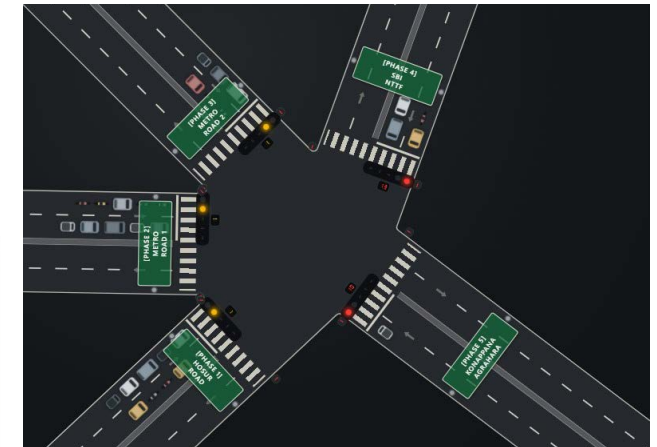
GIS-Enabled Digital Governance: Mapping a Smarter, More Resilient Electronics City

“From mapping the city to understanding the city GIS is enabling ELCITA to manage Electronics City through data, spatial intelligence and informed decision-making.”

As part of its journey towards building a future-ready industrial ecosystem, ELCITA has adopted Geographical Information System (GIS) technology as an important tool for strengthening digital governance, improving operational efficiency and enabling data-driven decision-making. The GIS initiative, commenced in 2022, has evolved into a comprehensive spatial intelligence platform covering Project Management, Disaster Management, Property Tax and Security Management, along with the mapping of utilities, infrastructure and township facilities.

From Maps to Decision Intelligence - The Project Management Module provides ELCITA with a GIS-enabled platform to plan, monitor and track infrastructure and development projects. Project details, including location, progress, cost and completion status, can be spatially visualised, providing management with a consolidated view of ongoing and completed works. This improves project visibility, facilitates resource allocation and coordination, and supports more timely execution of infrastructure projects.

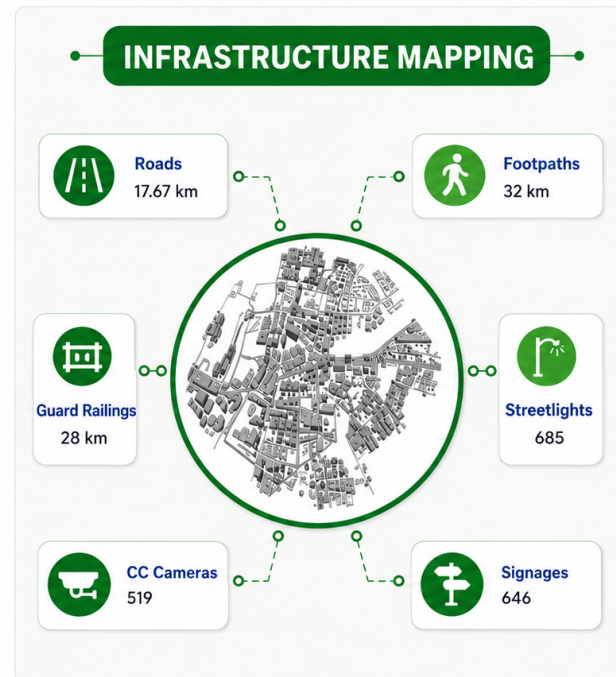
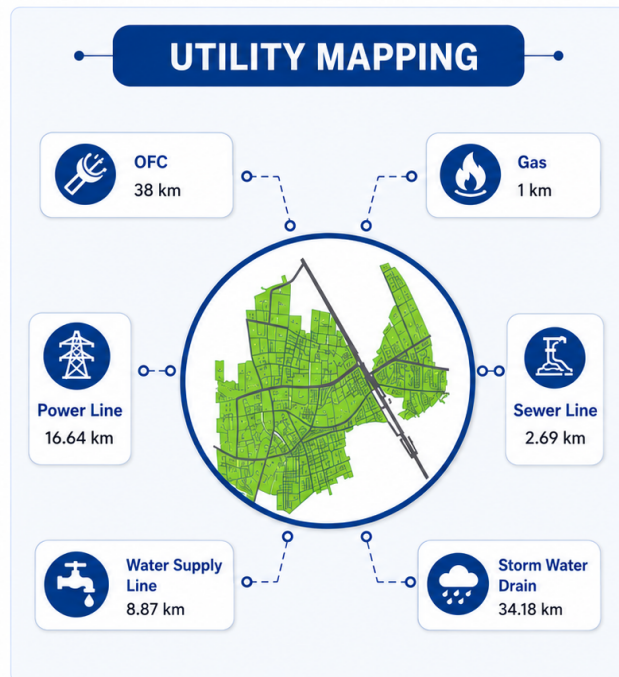
GIS is also being used to strengthen disaster management and road safety. Incidents across Electronics City are geo-tagged and mapped, enabling ELCITA to analyse their spatial distribution through tools such as heat maps and buffer



analysis. This helps identify accident-prone locations, recurring incident patterns and potential risk zones. Continuous analysis of these patterns has contributed to improved road safety, with a measurable decrease in accidents.

The Property Tax Module integrates spatial information with property tax administration, strengthening transparency and digital governance. More than 377 properties have been geo-tagged and integrated into the GIS platform, enabling monitoring of property tax payment status. The platform also enables citizens to access property-related information, including PID numbers and property and survey boundaries, thereby improving accessibility and transparency.

An important extension of this capability is the creation of a 3D GIS database of buildings. More than 650 buildings,

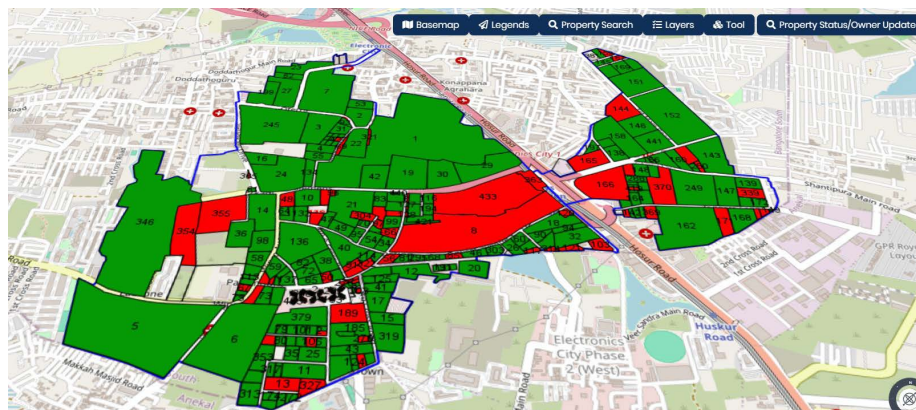
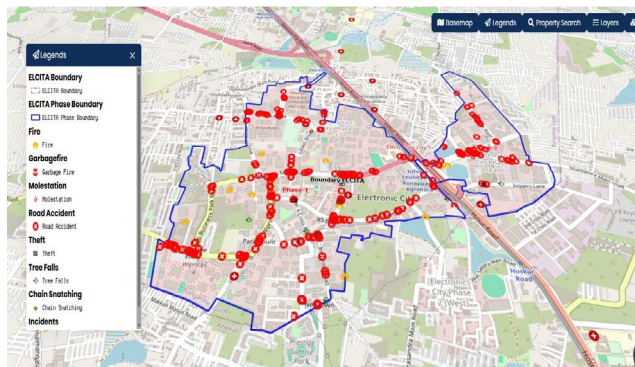
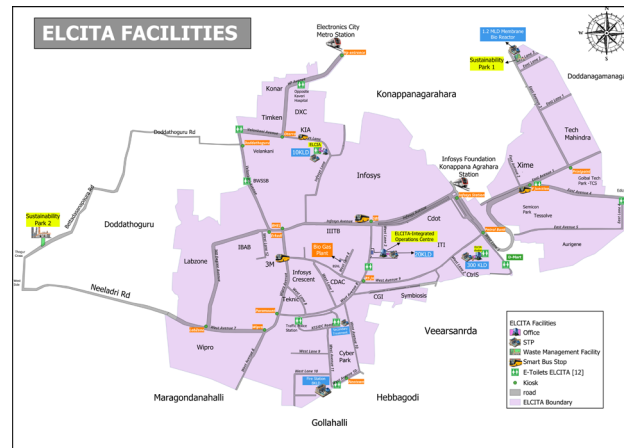




representing approximately 39.16 million sq. ft. of built-up area, have been geo-tagged. With building heights reaching approximately 54 metres, the 3D database provides a richer understanding of the built environment and supports data-driven infrastructure planning and resource optimisation.

Creating a Digital Twin of Township Infrastructure

GIS is increasingly serving as a digital inventory of Electronics City's critical utilities and infrastructure. The platform maps BESCOM and UPS power infrastructure, BWSSB water supply, sewerage networks, storm-water drains, OFC ducts and cable layouts, roads, footpaths, streetlights and signages. By bringing these assets onto a common spatial platform, ELCITA can improve

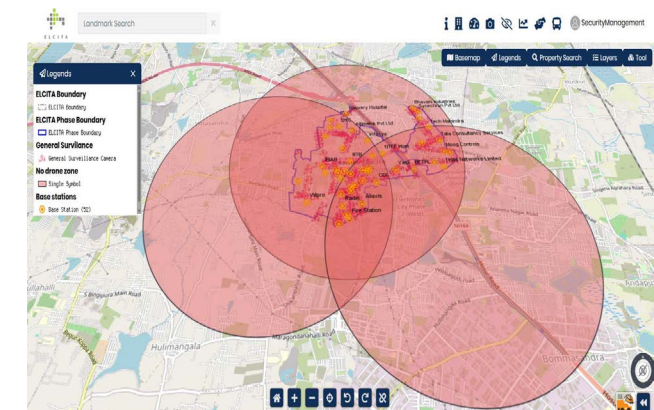


asset management, maintenance planning, utility coordination and future infrastructure development.

The GIS platform also supports security management and situational awareness. CCTV locations, company security details, guard locations, drone-restricted zones and communication base stations are spatially mapped, giving security teams a consolidated view of the security network. This supports faster incident response and more effective deployment of security resources.

A Facilities Map provides a township-wide spatial view of important public infrastructure and amenities, including ELCITA offices, STPs, waste management facilities, smart bus stops, e-toilets, kiosks and metro connectivity. This facilitates easier identification and monitoring of facilities and supports better planning, accessibility and facility management.

GIS is therefore becoming much more than a mapping tool for ELCITA. By connecting location, infrastructure, assets, projects, incidents and public services on a common digital platform, it is helping ELCITA move towards a more integrated model of township management—where decisions are increasingly informed by data, spatial intelligence and real-time operational information. Together with initiatives such as the Adaptive Traffic Control System, which enables data-driven traffic management and dynamic signal optimisation, GIS is contributing to safer, more efficient and more sustainable urban mobility in Electronics City.



Data Privacy and Information Security

In an increasingly digital and interconnected environment, safeguarding data privacy and ensuring robust information security are critical to maintaining stakeholder trust and operational integrity. As Electronics City continues to evolve into a smart, technology-enabled industrial township, ELCITA recognizes the growing importance of protecting digital infrastructure, sensitive information, and citizen-facing services from emerging cyber risks. ELCITA has established a structured and proactive approach to cybersecurity, integrating advanced technological safeguards, policy frameworks, and continuous risk monitoring mechanisms. This approach ensures that information systems are secure, resilient, and capable of supporting uninterrupted service delivery across all operational areas.

Performance Highlights (FY 2025–26)

- No substantiated cybersecurity breaches or data privacy incidents were reported.
- Completion of internal and external IT security audits
- Strengthened controls across IoT-enabled Smart City systems
- Enhanced focus on risk identification and mitigation measures

These outcomes reflect ELCITA's continued commitment to maintaining a secure and reliable digital environment.

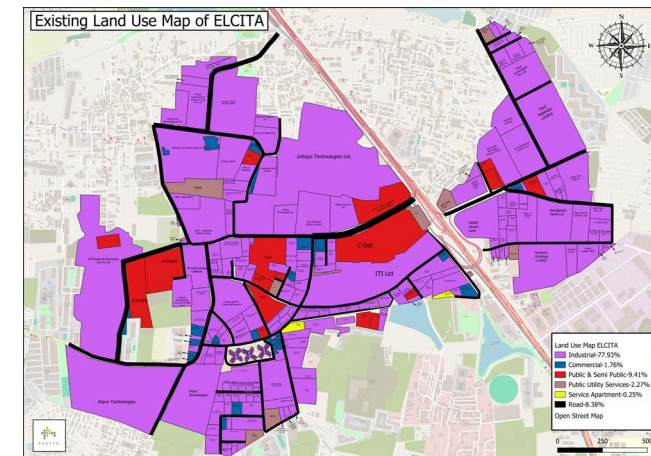


Digital Directional & Smart Messaging Systems

From Signage to Smart Communication: Building a Connected Electronics City - As part of its ongoing Smart City initiatives, ELCITA is transforming the way information is communicated across Electronics City through the introduction of digital directional and messaging systems. Digital LED boards mounted on gantry poles are being planned across 25 key junctions, creating a connected information network that will make navigation easier, improve road-user awareness, and enable faster communication across the township.

Beyond directional guidance and wayfinding, these digital systems will serve as a dynamic communication platform for traffic advisories, road safety messages, sustainability campaigns, important contact information, and emergency alerts. Unlike conventional static signage, the digital boards can provide timely, relevant, and location-specific information, enabling ELCITA to respond more effectively to changing traffic conditions, incidents and community needs.

ELCITA is also converting its existing static messaging on street-light poles into digital display systems. Located along the roads and visible to commuters and pedestrians, these displays will provide an additional channel for communicating public information, sustainability initiatives, civic messages, and other important updates. Together, these initiatives are creating a more connected, informed, and responsive urban environment, demonstrating how digital infrastructure can be leveraged not only to improve mobility, but also to enhance safety, sustainability, and the overall experience of working in Electronics City.

[illegible][illegible]

ELCITA continues to promote planned and regulated development within its jurisdiction through a robust framework of approvals, land-use management, and compliance monitoring. The department ensures that all developments conform to applicable planning regulations, building by-laws, and statutory requirements, thereby maintaining the integrity of Electronics City's urban ecosystem.

ELCITA has established a structured mechanism for receiving, processing, and responding to RTI applications within the stipulated timelines prescribed under the Act.

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ELCITA'S SUSTAINABILITY AWARDS 2025-26 WINNERS

GOLD AWARDS

01	Bharat Electronics Limited
02	Biocon Limited
03	Hical Technologies Private Limited
04	Indian Institute of Management-Bangalore
05	Infosys Limited
06	Moog India Technology Center
07	Syngene International Limited
08	Tata Consultancy Services
09	The Oterra
10	Wipro Limited, Sarjapur



SILVER AWARDS

01	Aurigene Oncology Limited
02	Centre for Development of Telematics (C-DOT)
03	Cyient Limited
04	Flex India
05	Hewlett Packard (India) Software Operations Private Limited
06	Hewlett Packard Enterprise Globalsoft Private Limited
07	International Institute of Information Technology Bangalore
08	Moog Controls India Private Limited
09	RV College of Engineering
10	Siemens Healthcare Private Limited
11	Siemens Technology and Services Private Limited
12	Tech Mahindra Limited
13	Wipro Limited, Electronics City
14	Wipro Limited, Kodathi SEZ

ELCITA'S SUSTAINABILITY AWARDS 2025-26

EXCELLENCE AWARD WINNERS



EXCELLENCE – WATER

- Bharat Electronics Limited
- FANUC India Private Limited
- Indian Institute of Management–Bangalore
- Infosys Limited
- Toyota Industries Engine India Private Limited

EXCELLENCE – WASTE

- Infosys Limited
- Syngene International Limited
- Tata Advanced Systems Limited
- Tata Consultancy Services
- TMC, Konappana Agrahara

EXCELLENCE – ENERGY

- Aurigene Oncology Limited
- Biocon Limited
- Infosys Limited
- Orkla India
- Velankani Information Systems Private Limited
- Wipro Limited–Kodathi SEZ

EXCELLENCE – AIR QUALITY

- Hewlett-Packard (India) Software Operations Private Limited
- Wipro Limited, Electronics City
- Yaskawa India Private Limited

EXCELLENCE – BIODIVERSITY

- Bharat Electronics Limited
- Christ Academy Institute for Advanced Studies
- Indian Institute of Management–Bangalore
- Infosys Limited
- Tata Consultancy Services

EXCELLENCE – SUSTAINABLE BUILDINGS

- CKPC Properties Private Limited
- Cyient Limited
- Environmental Management and Policy Research Institute
- Hewlett-Packard (India) Software Operations Private Limited
- Wipro Limited–Kodathi SEZ

EXCELLENCE – SUSTAINABILITY REPORTING & DATA TRANSPARENCY

- Biocon Limited
- Hical Technologies Private Limited
- Infosys Limited
- The Oterra
- Wipro Limited, Sarjapur

EXCELLENCE – NET ZERO & CARBON NEUTRALITY

- Infosys Limited
- Tata Consultancy Services
- The Oterra

EXCELLENCE – SOCIAL WELFARE & COMMUNITY SERVICES

- FANUC India Private Limited
- Indian Institute of Management–Bangalore
- Infosys Limited
- Parihar - An initiative of Bengaluru City Police
- Wipro Limited, Sarjapur
- Government School Upliftment Team - ELCITA

Game Changer Awards

Recognising Institutions that Enable A Future-Ready Electronics City

Electronics City's growth as a global technology and industrial hub is powered by strong public infrastructure. ELCITA is pleased to recognise BMRCL, BMTC and BESCOM for their transformative contributions to mobility, clean energy and a better quality of life.



BMRCL
BANGALORE METRO RAIL CORPORATION LIMITED

Transforming Connectivity

The Yellow Line Metro to Bommasandra has been a landmark addition to Electronics City's infrastructure, providing a fast, reliable and sustainable mode of transport for thousands of commuters. It has enhanced accessibility, reduced dependence on private vehicles and strengthened the long-term competitiveness of the township.



19.15 km
Yellow Line
(R.V. Road – Bommasandra)



16
Stations



3.8+ crore
Passengers
first year*



For transforming connectivity to Electronics City through sustainable mass transit.



BMTC
BANGALORE METROPOLITAN TRANSPORT CORPORATION

The Mobility Backbone

BMTC has for decades provided extensive and reliable bus services to and from Electronics City, enabling a very large workforce to commute affordably and conveniently every day. Its vast network supports inclusive mobility, reduces traffic congestion and plays a vital role in making Electronics City accessible to people across Bengaluru.



6,952
Buses



6,280
Schedules



29,128
Daily trips



For providing large-scale, affordable and sustainable public mobility to Electronics City.



BESCOM
BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

Enabling the Green Energy Transition

BESCOM's role in enabling consumers to access and procure green power has created an important pathway for companies in Electronics City to increase renewable energy consumption and reduce their carbon footprint. This support is critical to the region's transition towards a cleaner, low-carbon and more resilient future.



93.53 MU
Green-energy sales
(FY 2024-25)



~38,262 MU
Total energy sales
(FY 2025-26)



Millions
Consumers
across Bengaluru

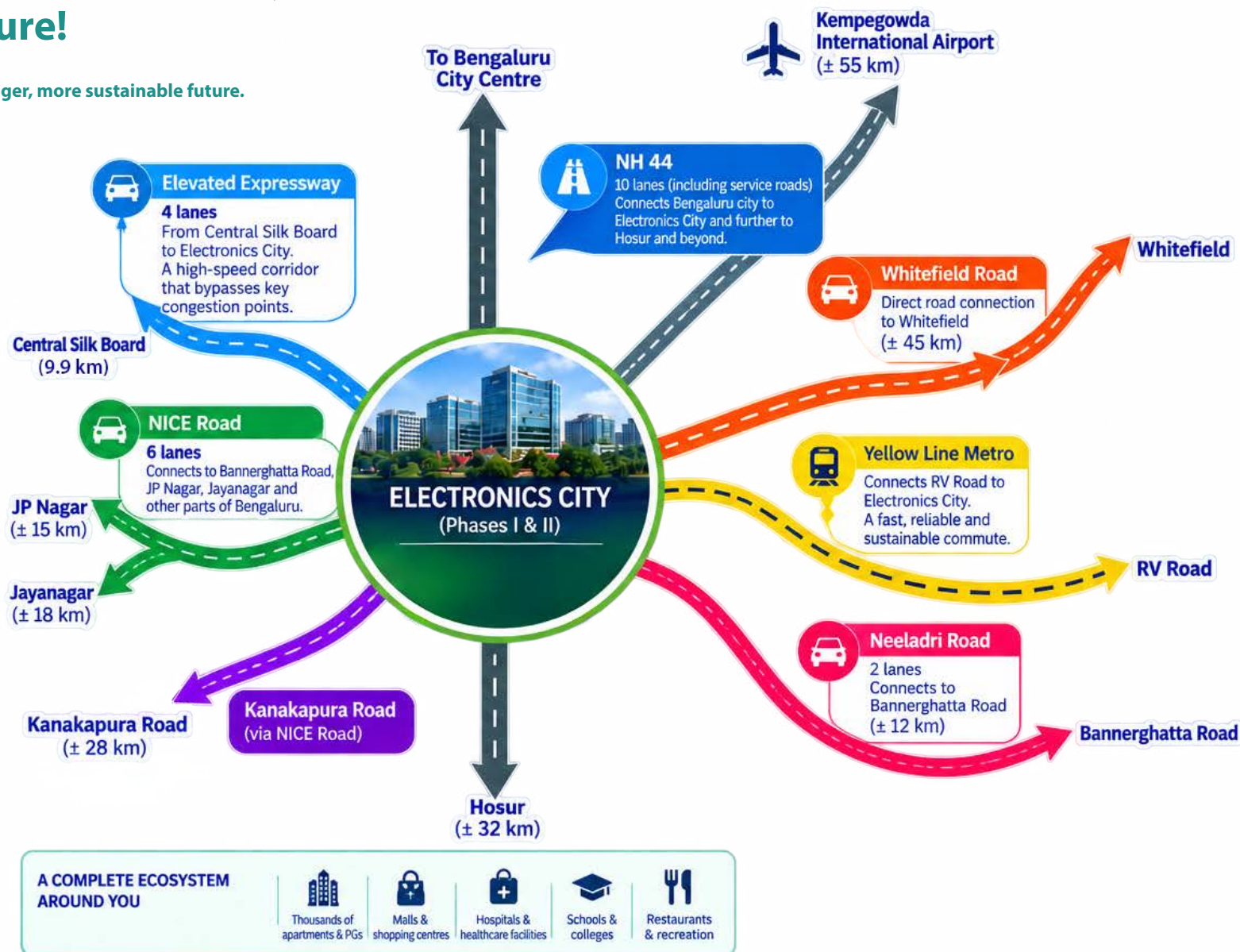


For enabling industry to accelerate its transition towards renewable and low-carbon energy.

All Roads Lead to Electronics City, the city of the future!

Multiple routes. Greater access. A stronger, more sustainable future.

Electronics City enjoys a unique advantage unmatched road and metro connectivity, with multiple routes from every direction. This makes it one of the most accessible business destinations in Bengaluru, offering convenience for employees, businesses and visitors, and a thriving ecosystem to live, work and grow.



Global Reporting Initiative (GRI) Index

ELCITA has reported the information cited in this GRI content index for the period 1st April 2025 – 31st March 2026 with reference to the GRI Standards:

GRI Indicator	Description	Section(s) Reference
GRI 2: General Disclosures 2021		
GRI 2-1	Organizational details	About ELCITA
GRI 2-2	Entities included in the organization's sustainability reporting	ELCITA's Third ESG Report
GRI 2-3	Reporting period, frequency and contact point	ELCITA's Third ESG Report
GRI 2-4	Restatements of Information	ELCITA's Third ESG Report
GRI 2-5	External assurance	ELCITA's Third ESG Report
GRI 2-6	Activities, value chain and other business relationships	About ELCITA
GRI 2-7	Employees	People & Workforce
GRI 2-8	Workers who are not employees	People & Workforce
GRI 2-9	Governance structure and composition	Management & Expert Committees
GRI 2-10	Nomination and selection of the highest governance body	Management & Expert Committees
GRI 2-11	Chair of the highest governance body	Management & Expert Committees
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	Management & Expert Committees
GRI 2-13	Delegation of responsibility for managing impacts	Management & Expert Committees
GRI 2-14	Role of the highest governance body in sustainability reporting	Management & Expert Committees
GRI 2-15	Conflicts of interest	Management & Expert Committees
GRI 2-16	Communication of critical concerns	Grievance Management, Human Rights and Ethics
GRI 2-17	Collective knowledge of the highest governance body	Management & Expert Committees
GRI 2-18	Evaluation of the performance of the highest governance body	Business Ethics & Corporate Governance
GRI 2-19	Remuneration policies	Business Ethics & Corporate Governance
GRI 2-20	Process to determine remuneration	Business Ethics & Corporate Governance
GRI 2-21	Annual total compensation ratio	Business Ethics & Corporate Governance

GRI Indicator	Description	Section(s) Reference
GRI 2-22	Statement on sustainable development strategy	A message from the Chairman, Thoughts from the TDO
GRI 2-23	Policy commitments	Business Ethics & Corporate Governance, ESG policy
GRI 2-24	Embedding policy commitments	Business Ethics & Corporate Governance, ESG policy
GRI 2-25	Processes to remediate negative impacts	Grievance Management, Health, Safety and Security
GRI 2-26	Mechanisms for seeking advice and raising concerns	Grievance Management, Health, Safety and Security
GRI 2-27	Compliance with laws and regulations	Business Ethics & Corporate Governance
GRI 2-28	Membership associations	ELCITA did not attain membership in associations during the reporting period
GRI 2-29	Approach to stakeholder engagement	Our Stakeholders
GRI 2-30	Collective bargaining agreements	Human Rights and Ethics
GRI 3: Material Topics 2021		
GRI 3-1	Process to determine Material Topics	Material Topics for the year
GRI 3-2	List of Material Topics	Material Topics for the year
GRI 3-3	Management of material topics	Material topics and their management
GRI 205: Anti-corruption 2016		
GRI 3-3	Management of Material Topic	Material topics and their management - Business Ethics & Corporate Governance
GRI 205-2	Communication and training about anti-corruption policies and procedures	Business Ethics & Corporate Governance
GRI 205-3	Confirmed incidents of corruption and actions taken	Business Ethics & Corporate Governance
GRI 302: Energy 2016		
GRI 3-3	Management of Material Topic	Material topics and their management - Energy Management
GRI 302-1	Energy consumption within the organization	Energy
GRI 302-3	Energy intensity	Energy
GRI 302-4	Reduction of energy consumption	Energy

GRI Indicator	Description	Section(s) Reference
GRI 303: Water and Effluents 2018		
GRI 3-3	Management of Material Topic	Material topics and their management - Water Management
GRI 303-1	Interactions with water as a shared resource	Water Stewardship
GRI 303-2	Management of water discharge-related impacts	Water Stewardship
GRI 303-3	Water withdrawal	Water Stewardship
GRI 303-4	Water discharge	Water Stewardship
GRI 303-5	Water consumption	Water Stewardship
GRI 305: Emissions 2016		
GRI 3-3	Management of Material Topic	Material topics and their management – Climate Change and GHG emissions
GRI 305-1	Direct (Scope 1) GHG emissions	Climate Change and GHG emissions
GRI 305-2	Energy Indirect (Scope 2) GHG emissions	Climate Change and GHG emissions
GRI 305-3	Other Indirect (Scope 3) GHG emissions	Climate Change and GHG emissions
GRI 305-4	GHG emissions intensity	Climate Change and GHG emissions
GRI 305-5	Reduction of GHG emissions	Climate Change and GHG emissions
GRI 305-6	Emissions of ozone-depleting substances (ODS)	No refrigerants were refilled during the reporting period
GRI 305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Air Quality Management
GRI 306: Waste 2020		
GRI 3-3	Management of Material Topic	Material topics and their management – Waste Management
GRI 306-1	Waste generation and significant waste-related impacts	Waste to Landfill & Circular Economy
GRI 306-2	Management of significant waste-related impacts	Waste to Landfill & Circular Economy
GRI 306-3	Waste generated	Waste to Landfill & Circular Economy
GRI 306-4	Waste diverted from disposal	Waste to Landfill & Circular Economy
GRI 306-5	Waste directed to disposal	Waste is diverted to disposal
Human Rights and Ethics		
GRI 3-3	Management of Material Topic	Material topics and their management - Human Rights and Ethics
GRI 406-1	Incidents of discrimination and corrective actions taken	Human Rights and Ethics, Grievance Management

GRI Indicator	Description	Section(s) Reference
GRI 408-1	Operations and suppliers at significant risk for incidents of child labor	Human Rights and Ethics
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights and Ethics, Sustainable supply chain, Grievance management
GRI 403: Occupational Health and Safety 2018		
GRI 3-3	Management of Material Topic	Material topics and their management - Health, Safety, and Security
GRI 403-1	Occupational health and safety management system	Health, Safety, and Security
GRI 403-2	Hazard identification, risk assessment, and incident investigation	Health, Safety, and Security
GRI 403-3	Occupational health services	Health, Safety, and Security
GRI 403-4	Worker participation, consultation, and communication on occupational health and safety	Health, Safety, and Security
GRI 403-5	Worker training on occupational health and safety	Health, Safety, and Security
GRI 403-6	Promotion of worker health	Health, Safety, and Security
GRI 403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health, Safety, and Security
GRI 403-8	Workers covered by an occupational health and safety management system	Health, Safety, and Security
GRI 403-9	Work-related injuries	Health, Safety, and Security
GRI 403-10	Work-related ill health	Health, Safety, and Security
GRI 404: Training and Development 2016		
GRI 3-3	Management of Material Topic	Material topics and their management - Training and development
GRI 404-1	Average hours of training per year per employee	Training and Development
GRI 404-2	Programs for upgrading employee skills and transition assistance programs	Training and Development
GRI 404-3	Percentage of employees receiving regular performance and career development reviews	Training and Development
GRI 410: Security Practices 2016		
GRI 410-1	Security personnel trained in human rights policies or procedures	Training and Development, Human Rights and Ethics
GRI 418: Customer Privacy 2016		
GRI 418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Data privacy and Information Security

Assurance Statement



Independent Assurance Statement to Electronics City Industrial Township Authority (ELCITA) on their ESG Report for FY 2025 – 26

TUV Rheinland (TUV) was engaged by Electronic City Industrial Township Authority (ELCITA) to provide an independent Type 1 Moderate assurance on its ESG Report for FY2025 – 26 ('the Report'). The scope of the Report comprises the sustainability content within the reporting period of FY2025-26. The Report is prepared by ELCITA with reference to the Global Reporting Initiative - GRI Standards.

Intended Users of this Assurance Statement are the stakeholders of ELCITA and this statement is intended to be a part of the ESG Report FY2025-26 of ELCITA.

Responsibilities and Independence

The management of ELCITA is solely responsible for the development of the Report and its presentation. Management is also responsible for the design, implementation and maintenance of internal controls relevant to the preparation of the Report so that it is free from material misstatement, whether due to fraud or error.

TUV's responsibility, as agreed with the management of ELCITA, is to provide assurance and express an opinion on the data and assertions in the Report based on our review of data reported and the testing of source data, verification of content according to the assurance scope and criteria. TUV does not accept or assume any responsibility for any other purpose or to any other person or organization.

TUV was not responsible for the preparation of any part of ELCITA's report that would compromise our independence.

Assurance Standard

To the best of our ability, this independent assurance has been conducted to meet the requirements of Accountability's AA1000 AS v3 assurance standard, and related standards AA1000 AccountAbility Principles, and GRI standards 2021.

Assurance Objective

The objective of assurance process were to assess the extent of

- adherence to AA1000APS Assurance Principles standard,
- meeting expectation of accuracy, consistency, completeness and reliability of data
- disclosures of data meets reasonable stakeholder expectations for completeness and reliability

Scope & Type of Assurance

The scope of the assurance covers the following

- ELCITA's sustainability performance as described in the ESG Report prepared with reference to GRI Standards, performance indicators, quality of information presented in the Report covering the reporting period from 1st April, 2025 to 31st March, 2026, within the reporting boundaries defined in the report
- Review of the disclosures with respect to policies, initiatives, practices and performance described in the Report
- Review of the Report against the requirements of Type 1, Moderate level assurance based on Accountability's AA1000 Assurance Standard-V3

Limitation

The assurance engagement was carried out at ELCITA office, Electronics City, Bengaluru. The interactions with external stakeholders were not carried out. We have not observed any limitations to our assurance activity. The assurance was carried out based on the data and information provided by ELCITA, assuming they are complete and true. We did not verify the reported financial data as the same is verified by another third party in the annual report.

Assurance Methodology

TUV Rheinland has verified the report contents and assessed the process followed by ELCITA during the disclosure of information in the ESG report. Our judgment is based on the objective review of reported data & information, and based on the principles of the assurance standard.

The assurance task was planned and carried out in the months of July & August 2026. The assurance included the following:

- Assessment of the Report that was prepared with reference to GRI standards

Dt.: 18.08.2026



- Two day site visit to ELCITA facilities to test effectiveness of policies, procedures, systems and control to ensure data collection and reporting is resulting in accuracy and reliability
- Examined and reviewed documents, data and other information made available
- Verification of the correctness of the reported data & contents
- Conducted physical interviews with key personnel responsible for data management, including the senior management and relevant employees
- Appropriate documentary evidence was obtained to support our conclusions on the information and data reviewed

The approach deemed to be appropriate for the purpose of assurance of the report since all the data therein could be verified through original proofs, verified database entries.

Assurance was carried out by experienced professional in ESG, and we are of the opinion that our work offers a sufficient basis to come to conclusion.

Conclusions

Based on the procedures performed as above, in our opinion, the data and information on sustainability disclosures for the period of 01 April 2025 to 31 March 2026 included in the ESG Report, is, in all material respects, in reference with the ESG reporting standards of GRI Standards and other standards.

Based on our review scope and methodology for obtaining a Type 1, Moderate level of assurance (in accordance with AA1000 AS v3), our conclusions are as follows:

- **Inclusivity:** The company has outlined its stakeholder engagement approach and activities in the report, and use the process to identify material issues. We have not identified any issues that would lead us to conclude that the company has failed to apply the principle of inclusivity in engaging with the key stakeholder groups mentioned in the report.
- **Materiality:** The company has determined key issues that are material to its value creation and has detailed its materiality assessment process in the report. Identification was based on the requirements of stakeholders, peer study and internal risk assessments. We have not come across any indications suggesting that the company has omitted any of the identified material issues from the report.
- **Responsiveness:** We have found no evidence to suggest that the company has not adhered to the principle of responsiveness in addressing stakeholder concerns on material aspects related to its sustainability performance, as outlined in the report.
- **Impact:** Company has identified and fairly represented the impacts that were measured and disclosed in an effective way. ELCITA addresses its most material impacts on stakeholders, particularly employees and service providers, and emissions through risk management policies and procedures. Based on the information provided to us, we have not identified any concerns that would lead us to conclude that the company has failed to apply the impact principle for its key stakeholders.

In conclusion, we can mention that no instances or information came to our attention that would be contrary of the statement made below

- ELCITA ESG report meets the requirements of Type 1, Moderate level assurance
- Report includes statements and claims that reflect ELCITA achievements supported by documentary evidence and internal records
- TUV Rheinland shall not bear any liability or responsibility to a third party for the perception and decision about ELCITA based on this assurance statement

Gayathri Ramanna
Assurance Practitioner
PCSAP – C16102401



Dt.: 18.08.2026



NEED HELP?
2294 3469
2294 3710
2297 1570
2552 2858

ELECTRONICS CITY
INDUSTRIAL TOWNSHIP
HYDRAABAD



E L C I T A

Electronics City Industrial Township Authority
Integrated Operations Centre
Sy. No 13P & 18P, West Avenue 8
Electronics City Phase 1, Bengaluru, Karnataka 560100.

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